

Entity Name: PROVIDENCE PUBLICATIONS, LLC Jurisdiction: CA Date: 11/25/2015 Receipt Method: Process Server Case Number: 2:15-CV-02445-GRB-CKD Plaintiff: APPLIED UNDERWRITERS, INC. Defendant: LARRY J. LICHTENEGGER Document Type: Notice & Order R S 100 M

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#### NOTICE OF AVAILABILITY

#### **VOLUNTARY DISPUTE RESOLUTION**

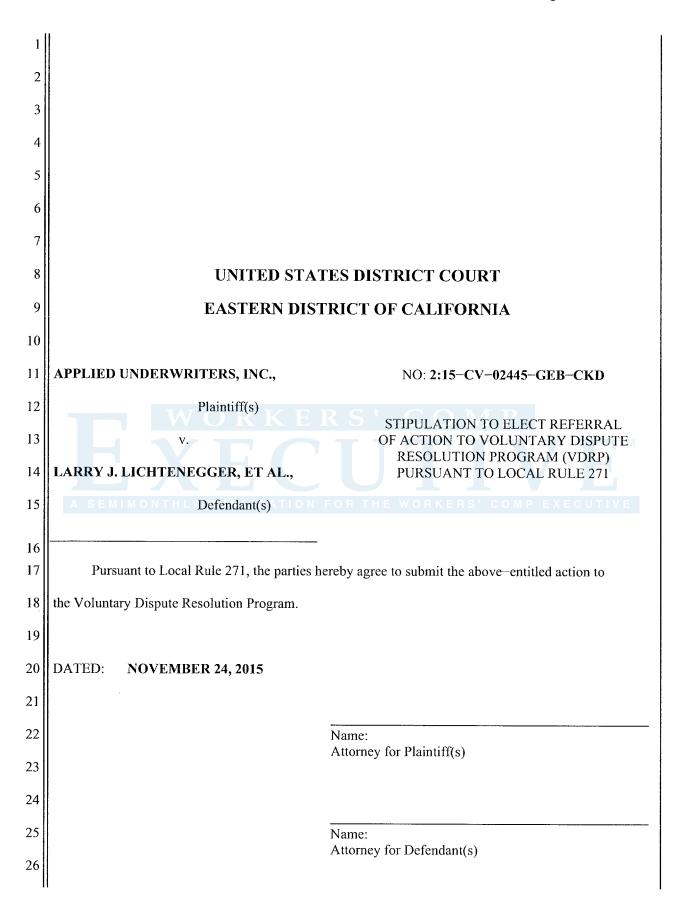
Pursuant to the findings and directives of Congress in 28 U.S.C. §§ 651 *et seq.*, and in recognition of the economic burdens and delay in the resolution of disputes that can be imposed by full formal litigation, Local Rule 271 governs the referral of certain actions to the Voluntary Dispute Resolution Program ("VDRP") at the election of parties. Plaintiff or removing party is to provide all other parties with copies of the notice at the time service is effected or, for parties already served, no more than fourteen (14) days after receiving notice from the Court. After filing of the original complaint or removal action, any party who causes a new party to be joined in the action shall promptly serve a copy of the notice on the new party.

It is the Court's intention that the VDRP shall allow the participants to take advantage of a wide variety of alternative dispute resolution methods. These methods may include, but are not limited to, mediation, negotiation, early neutral evaluation and settlement facilitation. The specific method or methods employed will be determined by the Neutral and the parties.

**PLEASE TAKE NOTICE** that pursuant to Local Rule 271, *this Local Rule applies to* all civil actions pending before any District Judge or Magistrate Judge in the District except that actions in the following categories are exempt from presumptive inclusion: (i) prisoner petitions and actions, including habeas corpus petitions, (ii) actions in which one of the parties is appearing pro se, (iii) voting rights actions, (iv) social security actions, (v) deportation actions, (vi) Freedom of Information Act actions, and (vii) actions involving the constitutionality of federal, state or local statutes or ordinances. The fact that a case falls in a category that is exempt from the presumptive applicability of this Local Rule neither (1) precludes the parties to such a case from agreeing to participate in an Alternative Dispute Resolution ("ADR") process, nor (2) deprives the Court of authority to compel participation in an appropriate ADR proceeding.

Parties may elect Voluntary Dispute Resolution with the Court indicating that all parties to the action agree to submit the action to VDRP pursuant to Local Rule 271. Actions may not be assigned to VDRP over the objection of a party. (Copy of sample stipulation attached hereto.) At the time of filing, a copy of the stipulation shall be provided to the VDRP Administrator designated below:

Sacramento Cases Voluntary Dispute Resolution Program Administrator United States District Court 501 "I" Street, Suite 4–200 Sacramento, CA 95814 (916) 930–4278 Fresno Cases Voluntary Dispute Resolution Program Administrator United States District Court 2500 Tulare Street, Suite 1501 Fresno, CA 93721 (559) 499–5600



## Certificate of Admission To the Bar of Illinois

I, Carolyn Taft Grosboll, Clerk of the Supreme Court of Illinois, do hereby certify that

Mark K. Suri

has been duly licensed and admitted to practice as an Attorney and Counselor of Law within this State; has duly taken the required oath to support the CONSTITUTION OF THE UNITED STATES and of the STATE OF ILLINOIS, and also the oath of office prescribed by law, that said name was entered upon the Roll of Attorneys and Counselors in my office on November 10, 1988 and is in good standing, so far as the records of this office disclose.

> In Witness Whereof, I have hereunto placed my hand and affixed the seal of said Supreme Court, at Springfield, in said State, this Monday, November 23, 2015.

Carolyn Toff Gusboll

Clerk

Case 2:15-cv-02445-GEB-CKD



Filed 11/25/15 Page 1 of 4 PRO HAC VICE APPLICATION, ECF REGISTRATION AND CONSENT TO ELECTRONIC SERVICE, PROPOSED ORDER

APPLIED UNDERWRITERS, INC., a Nebraska corporation,

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF CALIFORNIA

Plaintiff(s),

٧.

Jury Trial Demanded

Case No.

LARRY J. LICHTENEGGER, J. DALE DEBBER, both Individuals, and PROVIDENCE PUBLICATIONS, LLC, a California limited liability company,

Defendant(s).

I, Mark K. Suri, attorney for Plaintiff Applied Underwriters, Inc., a Nebraska corporation, hereby petitions for admission to practice Pro Hac Vice under the provision of Local Rule 180(b)(2). I understand and consent to ECF Registration and Electronic Service as detailed below and I have submitted payment in the amount of \$200.00 to the Clerk, U.S. District Court.

In support of this petition, I state under penalty of perjury that:

My business address is:

Firm Name:	Hinshaw & Culbertson LLP
Address:	222 North LaSalle Street, Suite 300

City: Chicago State: Illinois ZIP Code: 60601-1081 Voice Phone: (312) 704-3518 FAX Phone: (312) 704-3001 Internet E-mail: msuri@hinshawlaw.com

Additional E-mail: dbacso@hinshawlaw.com

I reside in City: Deerfield State: Illinois

I was admitted to practice in the Illinois Supreme Court on November 10, 1988. I am presently in good standing and eligible to practice in said court. A certificate of good standing from the court in my state of primary practice is attached to this application. I am not currently suspended or disbarred in any other court.

I have not concurrently or within the year preceding this application made a pro hac vice application to this court. (If you have made a pro hac vice application to this court within the last year, list the name and case number of each matter in which an application was made, the date of application and whether granted or denied.)

I hereby designate the following member of the Bar of this Court who is registered for ECF with whom the Court and opposing coursel may readily communicate regarding the conduct of the case and upon whom electronic notice shall also be served via the court's ECF

system:

Name:	Peter J. Felsenfeld			
Firm Name:	Hinshaw & Culbertson	LLPN FOR TH		
Address:	One California Street,	, 18 <sup>th</sup> Floor		
City:	San Francisco			
State:	California	ZIP Code: 94111		
Voice Phone:	(415) 362-6000			
FAX Phone:	(415) 834-9070			
E-mail:	pfelsenfeld@mail.hln	shawlaw.com		
Dated: Auron	\$ 25.215	Petitioner.	MUTAS	

2

Case 2:15-cv-02445-GEB-CKD Document 4 Filed 11/25/15 Page 3 of 4 ORDER

IT IS SO ORDERED.

Dated:

JUDGE, U.S. DISTRICT COURT



## Case 2:15-cy-02445-GEB-CKD consent to Electronic Service 4 of 4

Beginning January 3, 2005, all cases filed and pending in the Eastern District of California are subject to electronic filing, service (ECF) and electronic case storage procedures (CM). This form shall be used to register for accounts on the Court's Electronic Case File (ECF) system which permits electronic filing.

By submitting this Petition to Appear Pro Hac Vice and ECF Registration Form, I understand:

1. Registration herein is for ECF use only in cases proceeding in the U.S. District Court for the Eastern District of California.

2. Each attorney who is wishes to appear in the Eastern District pro hac vice must complete and sign an Attorney Registration Form. An attorney's password issued by the court combined with the attorney's identification (login), serves as and constitutes the attorney signature. Therefore, an attorney/participant must protect and secure the password issued by the court. If there is any reason to suspect the password has been compromised in any way, such as resignation or reassignment of the person with authority to use the password, it is the duty and responsibility of the attorney/participant to immediately notify the court. The court will immediately delete the password from the electronic filing system and issue a new password.

3. Unless an attorney expressly declines to consent (see below) registration as a Filing User constitutes: (1) consent to receive service electronically and waiver of the right to receive service by first class mail pursuant to Federal Rule of Civil Procedure 5(b)(2)(D); (2) consent to electronic service and waiver of the right to service by personal service or first class mail pursuant to Federal Rule of Civil Procedure 5(b)(2)(D). Note: Service of Summons and Complaint pursuant to Federal Rule of Civil Procedure 4 are not encompassed by electronic service. Waiver of service and notice by first class mail applies to notice of the entry of an order or judgment. Service by electronic means is complete upon transmission of the Notice of Electronic Filing.

4. A user accesses court information via the court's Internet site or through the Public Access to Court Electronic Records ("PACER") Service Center. **PACER involves a separate**, **free registration.** Although the court manages the procedures for electronic filing, all electronic public access to case file documents occurs through PACER. A PACER login is required, in addition to, the password issued by the court. To register for PACER, a user must complete the online form or submit a registration form, available on the PACER website (http://pacer.psc.uscourts.gov).

5. By this registration, I understand that the specific procedures which control electronic filing can be found in the Local Rules and CM/ECF User's Manual, all of which can be accessed on the Court's website. Please periodically access these Rules and Manual in order to understand electronic filing requirements, and any changes which may be later implemented. Serious and/or sustained failure to abide by those procedures may result in a termination of electronic filing privileges which are a prerequisite to practice in the Eastern District.

Notice Regarding Non-Consent to Electronic Service. An attorney may expressly forego consenting to service and receipt of filed documents by electronic service pursuant to Federal Rule of Civil Procedure 5(b)(2)(D). This decision not to consent must be by separate document in writing addressed to the Office of the Clerk. Parties not consenting to electronic service must serve by the other methods specified in Rule 5.

The court strongly urges that all attorneys consent to serve and receive service of filed documents by means of electronic service. There is no significant downside to such consent and universal participation in electronic service will benefit all concerned. Failure to consent to electronic service does not relieve attorneys of the obligation to file documents electronically when required to do so or otherwise abide by CM/ECF procedures.

4

TO:

Mail Stop 8 Director of the U.S. Patent and Trademark Office P.O. Box 1450 Alexandria, VA 22313–1450

#### REPORT ON THE FILING OR DETERMINATION OF AN ACTION REGARDING PATENT OR TRADEMARK

In Compliance with 35 § 290 and/or 15 U.S.C. § 1116 you are hereby advised that a court action has been

filed in the U.S. District Court Eastern California on the following

DOCKET NO.	DATE FILED	US District Court Eastern California
2:15-CV-02445-GEB-CKD	11/24/15	Sacramento
PLAINTIFF	•	DEFENDANT
APPLIED UNDERWRITE	RS, INC.,	LARRY J. LICHTENEGGER, ET AL.,
PATENT OR TRADEMARK NO.	DATE OF PATENT OR TRADEMARK	HOLDER OF PATENT OR TRADEMARK
1 2,651,867	November 19, 2002	Applied Underwriters, Inc.
<b>2</b> 2,777,687	October 28, 2003	Applied Underwriters, Inc.
3 2,777,688	October 28, 2003	Applied Underwriters, Inc.
4 2,781,677	November 11, 2003	Applied Underwriters, Inc.
5 2,812,457	February 10, 2004	Applied Underwriters, Inc.

In the above-entitled case the following patents(s) have been included:

DATE INCLUDED	INCLUDED BY	Cross Bill Other Pleadings
PATENT OR TRADEMARK NO.	DATE OF PATENT OR TRADEMARK	HOLDER OF PATENT OR TRADEMARK
1		
2		
3		
4		
5		

In the above-entitled case, the following decision has been rendered or judgment issued:

DECISION/JUDGMENT		
CLERK	(BY) DEPUTY CLERK	DATE

## NOTICE OF AVAILABILITY OF A MAGISTRATE JUDGE TO EXERCISE JURISDICTION AND APPEAL INSTRUCTIONS

You are hereby notified in accordance with 28 U.S.C §636(c), F.R.Civ.P.73 and Local Rule 305, the United States Magistrate Judges sitting in Sacramento and Fresno are available to exercise the court's case dispositive jurisdiction and to conduct any or all case despositive proceedings in this action, including motions to dismiss, motions for summary judgment, a jury or non jury trial, and entry of a final judgment. Exercise of this jurisdiction by a Magistrate Judge is however, permitted only if all parties voluntarily consent. You may, without adverse substantive consequences, withhold your consent, but this will prevent the court's case dispositive jurisdiction from being exercised by a Magistrate Judge.

Any appeal from a judgment entered by a Magistrate Judge is taken directly to the United States Court of Appeals for the Ninth Circuit or, where appropriate, for the Federal Circuit in the same manner as an appeal from any other judgment of a District Court.

Whether or not the parties consent pursuant to 28 U.S.C. § 636(c), the assigned Magistrate Judge  $V \in$  will hear all motions except those case dispositive motions set forth in 28 U.S.C. § 636(b)(1)(A).

A copy of the Form for "Consent to / Decline of Jurisdiction of United States Magistrate Judge" is attached hereto for pro per use and attorney information. This form is available in fillable .pdf format on the court's web site at <u>www.caed.uscourts.gov</u> for all attorney ECF filers. This form may be filed through CM/ECF or by pro se litigants at the appropriate Clerk's Office location.

Office of the Clerk 501 I Street, Room 4–200 Sacramento, CA 95814 Office of the Clerk 2500 Tulare Street, Suite 1501 Fresno, CA 93721 Case 2:15-cv-02445-GEB-CKD Document 3-1 Filed 11/24/15 Page 2 of 2

## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF CALIFORNIA

#### **APPLIED UNDERWRITERS, INC.**, Plaintiff(s)/Petitioner(s),

vs.

CASE NO. 2:15-CV-02445-GEB-CKD

LARRY J. LICHTENEGGER, ET AL., Defendant(s)/Respondent(s).

IMPORTANT IF YOU CHOOSE TO CONSENT OR DECLINE TO CONSENT TO JURISDICTION OF A UNITED STATES MAGISTRATE JUDGE, CHECK AND SIGN THE APPROPRIATE SECTION OF THIS FORM AND RETURN IT TO THE CLERK'S OFFICE.

In accordance w hereby voluntarily proceedings in this	JURISDICTION OF UNITED STATES MAGISTRATE with the provisions of Title 28, U.S.C Sec. 636(c)(1), the under y consents to have a United States Magistrate Judge conduct a s case, including trial and entry of final judgment, with direct on the Circuit Court of Appeals, in the event an appeal is filed.	rsigned ll further
Date:	Signature:	
Date:	Signature: Print Name:	
Date:		spondent

□ <u>DECLINE</u> O	F JURISDICTION OF UNITED STATES MAGISTRATE JUDGE
Pursuant to availability	Title 28, U.S.C. Sec 636(c)(2), the undersigned acknowledges the of a United States Magistrate Judge but hereby declines to consent.
Date:	Signature:
Date:	Signature: Print Name:
Date:	

\*If representing more than one party, counsel must indicate the name of each party responding.

1	Case 2:15-cv-02445-GEB-CKD	Document 3 Filed 11/24/15 Page 1 of 4
2		
3	IN THE UNITED ST	ATES DISTRICT COURT
4	FOR THE EASTERN DI	ISTRICT OF CALIFORNIA
5		
6		
7		
8	APPLIED UNDERWRITERS, INC.,	NO. 2:15-CV-02445-GEB-CKD
9	Plaintiff,	
10	V.	ORDER SETTING STATUS
	LARRY J. LICHTENEGGER, ET AL.,	(PRETRIAL SCHEDULING) CONFERENCE
12	Defendants.	
13 14		
15	This action has been assigned	d to Indee Carland F
	Burrell, Jr. Pursuant to the provi Procedure 16, IT IS ORDERED that:	
17	A SEMIMONTHLY PUBLICATIO 1. A status (pretrial schedul	N FOR THE WORKERS' COMP EXECUTIV
ľ	February 1, 2016 at 09:00 AM, befor Courtroom 10 of the above-entitled	ore Judge Burrell in
19	2. All parties to the action	
20	in person if acting without counsel; however, pursuant to Local Rule 183, a corporate party or other entity may not appear in propria persona and must appear through counsel);	
21	3. Concurrently with the serv	
22	thereafter as possible, plaintiff( parties named herein, and upon all	s) shall serve upon each of the
23	<u>plaintiff</u> , a copy of this order, a Court a certificate reflecting suc	and shall file with the Clerk of
24	impleads a third party defendant s of this order, and shall file with	hall serve upon that party a copy
25	reflecting such service;	
26		
27		
28	1	

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1	4. IGase 2:15-GHO2445-GEB-GKDa Document 31, Filed 11/24/15 Page 2 of 4		
2	state court and was thereafter removed to this court, the removing party or parties shall, immediately following such removal, serve		
	upon each of the other parties named herein and <u>upon all parties</u> subsequently joined, a copy of this order and shall file with the		
4	Clerk of Court a certificate reflecting such service;		
	5. At least twenty-one (21) calendar days before the scheduling conference is held, the parties shall confer and develop a proposed discovery plan, as required by Federal Rule of Civil Procedure 26(f);		
6			
	6. The parties shall file a Joint Status Report with the court not later than fourteen (14) days prior to the scheduling conference. <sup>1</sup> The report shall briefly set forth the views of each party on the following matters:		
9	a) Status of service of process on parties not yet served;		
10	b) Possible joinder of additional parties; <sup>2</sup>		
11	c) Anticipated amendment of pleadings;		
12	d) The basis for jurisdiction and venue;		
13	e) Anticipated motions with suggested dates; OMP		
14			
15	f) Anticipated and outstanding discovery; <sup>3</sup>		
16	g) A written report outlining the proposed discovery A plan required by Federal Rule of Civil Procedure 26(f). The utiv		
17	discovery plan shall indicate the parties' views and proposals concerning:		
18			
19	<sup>1</sup> The failure of one or more of the parties to participate in		
20	the preparation of the Joint Status Report does not excuse the other parties from their obligation to timely file a status report in		
21	accordance with this Order. In the event a party fails to participate as ordered, the party timely submitting the status report shall		
22	include a declaration explaining why it was unable to obtain the cooperation of the other party or parties.		
23	<sup>2</sup> Plaintiff(s) shall indicate in the Joint Status Report a		
24	date by when the identities of any "Doe" defendants are expected to be discovered. Failure to set forth specific information regarding the		
25	time Plaintiff(s) needs to identify any "Doe" defendants will be deemed an abandonment of any claims against such defendants, and a		
26	dismissal order will follow.		
27	<sup>3</sup> Federal Rule of Civil Procedure 26 requires, absent a contrary stipulation, initial disclosures to be made as provided in that Rule.		
28	Any objection to the initial disclosures and the basis therefor must be included in the Joint Status Report.		

	i	
1		Case 2:15-cv-02445-GEB-GKD bDocument 3thEledin1/24/15 Page 3 of 4 form, or requirement for disclosures under Rule
2		26(a), including a statement as to when disclosures under subdivision (a) (1) were made
3		or will be made;
4		(2) the subjects on which discovery may be needed, when discovery should be completed, and
5	- - -	whether discovery should be conducted in phases or be limited to or focused upon particular
6		issues; and
7		(3) what changes should be made in the limitations on discovery imposed under the
8		Federal Rules of Civil Procedure or the Local
9		Rules, and what other limitations should be imposed;
10	h)	Scheduling of future proceedings, including suggested timing of the disclosures of expert
11		witnesses and information required by Rule 26(a)(2), completion dates for discovery and law and motion,
12		and dates for final pretrial conference and trial; <sup>4</sup>
13	i)	Estimate of trial time;
14	j)	Appropriateness of special procedures such as reference to a special master or agreement to try
15		the matter before a magistrate judge pursuant to 28 U.S.C. § 636(c);
16	k)	Modification of standard pretrial procedures because EXECUTIV
17		of the simplicity or complexity of the case;
18	1)	Whether the case is related to any other case on file in this district, including the bankruptcy
19		courts of this district;
20	m)	Prospects for settlement, including whether a settlement conference should be scheduled and
21		whether the parties will stipulate to the trial judge acting as settlement judge;
22		Judge acting as settlement Judge;
23	A	
24	are adv	completing this portion of the status report, the parties ised that Judge Burrell's typical pretrial scheduling
25	days pr	res require: 1) that initial expert disclosures be made 150 ior to the completion of discovery; 2) that rebuttal expert
26	that di	ures be made 120 days prior to the completion of discovery; 3) scovery be completed 90 days prior to the final pretrial
27	pretria	nce; 4) that law and motion is cut off 60 days before the final 1 conference; and 5) that the final pretrial conference will be
28	held 90	days before the trial.

1	n) Gase 2:15-CM-024445-GEB-GKD b Document 3e Filed 11/24/15 Page 4 of 4 and expeditious disposition of the case.	
2 3 4	7. Following the status conference, a formal order will be issued regarding future proceedings in the case. Requests to modify or vacate any date set forth in the order are not favored and will not be granted absent good cause.	
5 6	8. The parties are advised that <u>failure to file a Joint</u> Status Report in accordance with this order may result in the imposition of sanctions.	
7 8 9	9. The parties are required to immediately notify the courtroom deputy and chambers of any settlement or other disposition of the case. L.R. 160. In addition to notifying chambers orally, the parties shall file a notice of settlement in the Clerk's Office within three (3) days which sets forth a date by which dispositional documents will be filed.	
10 11	10. Motions shall be filed in accordance with Local Rule 230(b). Opposition papers shall be filed in accordance with Local Rule 230(c). Any party that does not oppose the granting	
12 13 14	of the motion shall file a statement of non-opposition as required by Local Rule 230(c). The failure to file an opposition or statement of non-opposition in accordance with Local Rule 230(c) may be deemed consent to the granting of the motion and the Court may dispose of the motion summarily. Brydges v. Lewis, 18 F.3d 651, 652-53 (9th Cir. 1994).	
15 16	IT IS SO ORDERED.	
17	A SEMIMONTHLY PUBLICATION FOR THE WORKERS' COMP EXECUTIVE	
18		
19	DATE: <u>November 24, 2015</u>	
20	GARLAND E. BURRELL, JR. UNITED STATES DISTRICT JUDGE	
21	by: <u>/s/ M. Marciel</u>	
22	Deputy Clerk	
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## Case 2:15-cv-02445-GEB-CKD Document 2 Filed 11/24/15 Page 1 of 2 UNITED STATES DISTRICT COURT EASTERN DISTRICT OF CALIFORNIA

### **APPLIED UNDERWRITERS, INC.,**

V.

## SUMMONS IN A CIVIL CASE

## LARRY J. LICHTENEGGER, ET AL.,

CASE NO: 2:15-CV-02445-GEB-CKD

TO: J. Dale Debber; Larry J. Lichtenegger; Providence Publications, LLC Defendant's Address:

YOU ARE HEREBY SUMMONED and required to serve on

Spencer Kook Hinshaw & Culbertson LLP 633 West 5th Street, 47th Floor Los Angeles, CA 90071–2043

an answer to the complaint which is served on you with this summons, within **21** days after service of this summons on you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Any answer that you serve on the parties to this action must be filed with the Clerk of this Court within a reasonable period of time after service.

MARIANNE MATHERLY

CLERK

/s/ M. Marciel



**ISSUED ON 2015–11–24 13:53:12.0**, Clerk USDC EDCA

(By) DEPUTY CLERK

Case 2:15-cv-0244	5-GEB-CKD Document 2 Filed 11/24/15 Page 2 of 2
	RETURN OF SERVICE
Service of the Summons and complaint was made by me <sup>(1)</sup> NAME OF SERVER (PRINT)	TITLE
Check one box below to indicate appropriate me	thod of service
□ Served personally upon the defendation	ant. Place where served:
Left copies thereof at the defendant discretion then residing therein.	's dwelling house or usual place of bode with a person of suitable age and
$\Box$ Name of person with whom the sur	nmons and complaint were left:
Returned unexecuted:	
	· · · · · · · · · · · · · · · · · · ·
□ Other (specify) :	
	STATEMENT OF SERVICE FEES
TRAVEL	
	DECLARATION OF SERVER
	nder the laws of the United States of America that the foregoing information Statement of Service Fees is true and correct.
Executed on	
Date	Signature of Server
	Address of Server

	Case 2:15-at-01227 Document 1 Filed 11/24/15 Page 1 of 11
1 2 3 4 5	SPENCER Y. KOOK (SBN 205304) HINSHAW & CULBERTSON LLP 633 West 5th Street, 47th Floor Los Angeles, CA 90071-2043 Telephone: 213-680-2800 Facsimile: 213-614-7399 Travis Wall (SBN 191662)
6 7 8 9 10	Peter J. Felsenfeld (SBN 260433) HINSHAW & CULBERTSON LLP One California Street, 18th Floor San Francisco, CA 94111 Telephone: 415-362-6000 Facsimile: 415-834-9070 Attorneys for Plaintiff APPLIED UNDERWRITERS, INC.
11	UNITED STATES DISTRICT COURT
12	EASTERN DISTRICT OF CALIFORNIA
13	WORK SACRAMENTO DIVISION VI P
14	APPLIED UNDERWRITERS, INC., a ) Case No. Nebraska corporation, )
15 16	<ul> <li>PLAINTIFF APPLIED UNDERWRITERS,</li> <li>Plaintiff, BLICATION FOR T</li> <li>INC.'S COMPLAINT FOR (1) FEDERAL</li> <li>TRADEMARK INFRINGEMENT, (2)</li> </ul>
17	vs. ) VIOLATION OF LANHAM ACT, (3) ) UNFAIR COMPETITION, (4) FEDERAL
18	LARRY J. LICHTENEGGER, J. DALE) <b>TRADEMARK DILUTION</b> , (5)DEBBER, both Individuals, and) <b>VIOLATION OF CAL. BUS. &amp; PROF.</b> PROVIDENCE PUBLICATIONS, LLC, a)CODE § 17200, et. seq.
19	California limited liability company,
20 21	Defendants.
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26	
27	
28	
	COMPLAINT Case No

## Case 2:15-at-01227 Document 1 Filed 11/24/15 Page 2 of 11

1	COMPLAINT
2	Plaintiff Applied Underwriters, Inc. ("Applied Underwriters" or "Plaintiff"), by and through
3	its attorneys, complains as follows against defendants Larry Lichtenegger, J. Dale Debber, and
4	Providence Publications, LLC (collectively, "Defendants") as follows.
5	NATURE OF THE ACTION
6	1. This is a five-count complaint to redress violations of federal trademark infringement,
7	the Lanham Act, unfair competition and violation of California's Unfair Competition Act, resulting
8	from Defendants' wrongful and unauthorized use of Plaintiff's federally registered trademarks
9	APPLIED UNDERWRITERS and EQUITYCOMP.
10	2. In March 2001, Applied Underwriters adopted the name and mark APPLIED
11	UNDERWRITERS in connection with offering and providing certain financial services relating to
12	insurance and employee benefit plans. Applied Underwriters has registered the service mark
13	"APPLIED UNDERWRITERS" with the United States Patent and Trademark Office.
14	3. In October 2002, Applied Underwriters adopted the name and mark EQUITYCOMP in
15	connection with offering and providing certain financial services relating to insurance and employee
16	benefit plans. Applied Underwriters has registered the service mark "EQUITYCOMP" with the United
17	States Patent and Trademark Office.
18	4. Through these trademark registrations and related common law and other intellectual
19	property rights (collectively, the "APPLIED UNDERWRITERS IP"), Applied Underwriters has built
20	a valuable business and good will, with the APPLIED UNDERWRITERS IP being famous as a
21	source identifier in connection with Applied Underwriters' providing of certain financial services
22	relating to insurance and employee benefit plans to the public.
23	5. As described more fully below, beginning in at least November 2015, Defendants
24	wrongfully, willfully, and recklessly began using the APPLIED UNDERWRITERS IP to market and
25	promote their own unrelated services related to insurance and employee benefit plans.
26	6. Defendants' wrongful and unauthorized use of the APPLIED UNDERWRITERS IP
27	creates a likelihood of confusion and results in the dilution of Applied Underwriters' valuable
28	intellectual property rights. Applied Underwriters seeks, inter alia, injunctive relief, compensatory
	2 
	COMPLAINT Case No

damages, restitution, punitive damages, corrective advertising, attorneys' fees and costs incurred by
 reason of Defendants' conduct, and all other appropriate relief.

3

#### JURISDICTION AND VENUE

7. This Court has jurisdiction over the subject matter of this action under 15 U.S.C. §§
1121 and 1125(a), and under 28 U.S.C. §§ 1331, 1337, and 1338. This Court has jurisdiction over
Applied Underwriters' state law claims under 28 U.S.C. §§ 1338(a) and 1367(a), as well as general
principles of supplemental and pendent jurisdiction. Finally, this Court has jurisdiction over all
claims pursuant to 28 U.S.C. § 1332 because the amount in controversy is in excess of \$75,000,
excluding interest and costs, and there is complete diversity between Applied Underwriters and
Defendants.

8. This Court has personal jurisdiction over the Defendants because they reside in this
 District and/or do business in this District and because many of the events giving rise to the claims
 herein occurred in this District.

9. Venue is proper in this district under 28 U.S.C. § 1391(b) because a substantial
portion of the property that is the subject of this action (Applied Underwriters' trademarks, etc.) is
situated in this District, and the Defendants reside and/or do business in this District.

17

#### THE PARTIES

18 10. Plaintiff Applied Underwriters is a Nebraska corporation with its principal place of 19 business located in Omaha, Nebraska. Applied Underwriters is a financial services company that 20 provides payroll processing services and, through affiliated insurance companies, offers programs 21 through which workers' compensation insurance is offered and provided to employers throughout 22 the United States, including in this District. Applied Underwriters is an indirect subsidiary of 23 Berkshire Hathaway, Inc. Since its inception in 1994, Applied Underwriters has grown in number of 24 customers and revenues. Applied Underwriters' affiliated insurance carriers are rated 'A+' 25 (Superior) by A.M. Best Company. 26 On information and belief, Defendant Larry J. Lichtenegger is an individual who 11. 27 resides in Carmel, California and does business in this District wrongfully using the APPLIED

28 UNDERWRITERS IP. Defendant Lichtenegger is an attorney and licensed to practice law in

COMPLAINT Case No.

## Case 2:15-at-01227 Document 1 Filed 11/24/15 Page 4 of 11

1	California.
2	12. On information and belief, Defendant J. Dale Debber is an individual who resides in
3	this District, does business in this District wrongfully using the APPLIED UNDERWRITERS IP and
4	is the Chief Executive Officer and publisher of Defendant Providence Publications LLC.
5	13. On information and belief, Defendant Providence Publications, LLC, is a California
6	limited liability company located in this District and does business in this District under the name
7	Workers' Comp Executive with the moniker "Credible Authoritative Trustworthy" wrongfully using
8	the APPLIED UNDERWRITERS IP including through various on-line publications it publishes,
9	including without limitation the Workers' Comp Executive ( <u>www.wcexec.com</u> ).
10	BACKGROUND FACTS
11	14. Applied Underwriters first began using its name and mark APPLIED UNDERWRITERS
12	in October 2001. Applied Underwriters offered financial services relating to workers' compensation
13	insurance and employee benefit plans. Since that time, Applied Underwriters has continuously used
14	the name and mark "APPLIED UNDERWRITERS" to identify its services.
15	15. Beginning in October 2002, Applied Underwriters began offering, through its
16	affiliates, workers' compensation program services in connection with the mark EQUITYCOMP. Since
17	that time, Applied Underwriters has continuously used the name and mark "EQUITYCOMP" to
18	identify those workers' compensation insurance services.
19	16. Applied Underwriters' customers are independent brokers and their clients, which are
20	business organizations that use the insurance services offered by Applied Underwriters and its
21	affiliates.
22	17. In recognition of Applied Underwriters' rights in the APPLIED UNDERWRITERS
23	IP, the United States Patent and Trademark Office has issued to it numerous federal trademark
24	registrations, including the following:
25	
26	
27	
28	
	4
	COMPLAINT Case No.

Case 2:15-at-01227 Document 1 Filed 11/24/15 Page 5 of 11

Mark	Registration No.	Services	Date of Registration
Applied Underwriters	2,651,867	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	November 19, 2002
APPLIED	2,777,687	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	October 28, 2003
EQUITYCOMP	E 2,781,677	(Class 36) Financial services for business, namely, administration of insurance and employee benefits	November 11, 2003
		plans for business organizations	
Equity 😥 Comp	2,777,688	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	October 28, 2003
Applied Underwriters	2,812,457	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	February 10, 2004
	5		
			COMPLAI Case No.

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1 True and correct copies of the foregoing trademark registration certificates are attached as 2 Ex. A. 3 18. Each of these trademark registrations are incontestable under 15 U.S.C. § 1065 and 4 serve as conclusive evidence of the validity of these trademarks and registrations, and of Applied 5 Underwriters' exclusive right to use these trademarks in connection with the services set forth in 6 these registrations. 7 19. Applied Underwriters aggressively advertises and promotes its marks and its services. 8 Applied Underwriters has spent millions of dollars advertising its marks and its services. In 2015 9 alone, Applied Underwriters has spent nearly \$4 million to advertise its APPLIED UNDERWRITERS 10 and/or EQUITYCOMP marks and the services offered in connection therewith. 11 20. Through the extensive and widespread use of the APPLIED UNDERWRITERS IP, 12 the Applied Underwriters' trademarks, related common law and other intellectual property rights 13 have acquired significant and extensive good will. The marks are famous and distinctive as a source 14 identifier in connection with Applied Underwriters' providing of services relating to workers' 15 compensation insurance and employee benefit plans. 16 21. Applied Underwriters' marks are entitled to a broad scope of protection. 17 **DEFENDANTS' INFRINGING ACTIVITIES** 18 22. Defendants have recently begun using the APPLIED UNDERWRITERS and EQUITYCOMP 19 marks to market and promote their services, without Applied Underwriters' authority or permission 20 and in reckless disregard of Applied Underwriters' federal trademark registrations and its rights. 21 Defendants are offering a "webcast" and DVD, presumably that will contain a copy 23. 22 of the webcast, that uses the APPLIED UNDERWRITERS and EQUITYCOMP marks in the title of the 23 webcast, through the Workers' Comp Executive. A copy of Defendants' infringing offering is 24 attached as Ex. B. 25 24. On information and belief, Defendants' have sent out emails promoting this webcast 26 and DVD. These emails contain the APPLIED UNDERWRITERS and EQUITYCOMP name and marks, 27 including as the title of the webcast. Defendants have promoted the webcast on websites they 28 control at www.wcexec.com and www.provpubs.com. 6 COMPLAINT Case No.

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1	25. Defendants are specifically and intentionally targeting their marketing and advertising
2	that wrongfully uses the APPLIED UNDERWRITERS and EQUITYCOMP marks to independent brokers
3	and the business organizations that they serve who use Plaintiff's services.
4	26. Defendants' improper use of the APPLIED UNDERWRITERS IP has caused, and
5	will continue to cause, damaging and actual confusion among the public. This actual confusion is
6	certainly understandable, and will undoubtedly continue, given the identity of the marks at issue and
7	the confusing way in which Defendants' market their services.
8	27. As a result of the likelihood of confusion caused by Defendants' unauthorized use of
9	the APPLIED UNDERWRITERS IP, Defendants are able to attract customers who mistakenly
10	believe that they will attend a program sponsored or affiliated with Applied Underwriters.
11	Defendants will not only wrongfully benefit from Applied Underwriters' valuable and hard-earned
12	goodwill, but also jeopardize Applied Underwriters' reputation, as well as dilute and detract from the
13	distinctiveness of the APPLIED UNDERWRITERS IP.
14	28. Applied Underwriters is entitled to protect the goodwill and reputation inherent in the
15	APPLIED UNDERWRITERS IP, and is likewise entitled to exclusive enjoyment of that intellectual
16	property. Unless Defendants' continued unlawful use of the name and marks APPLIED
17	UNDERWRITERS and EQUITYCOMP is restrained by this Court, Applied Underwriters will suffer
18	substantial irreparable injury for which it has no adequate remedy at law.
19	COUNT I
20	FEDERAL TRADEMARK INFRINGEMENT
21	29. Applied Underwriters repeats and realleges the allegations contained in preceding
22	paragraphs as if fully set forth herein.
23	30. Defendants' use of the name and marks APPLIED UNDERWRITERS and EQUITYCOMP is
24	in violation of 15 U.S.C. §1114 and constitutes federal trademark infringement.
25	31. Defendants' use of the name and marks APPLIED UNDERWRITERS and EQUITYCOMP
26	has been in interstate commerce or has had a substantial affect on interstate commerce.
27	32. Unless restrained by this Court, Defendants' use of the name and marks APPLIED
28	UNDERWRITERS and EQUITYCOMP will irreparably damage Applied Underwriters, for which Applied
	7
	COMPLAINT Case No

	Case 2:15-at-01227 Document 1 Filed 11/24/15 Page 8 of 11
1	Underwriters has no adequate remedy at law.
2	COUNT II
3	VIOLATION OF SECTION 43(A) OF THE LANHAM ACT
4	33. Applied Underwriters repeats and realleges the allegations contained in preceding
5	paragraphs as if fully set forth herein.
6	34. Defendants' unauthorized use of the name and marks APPLIED UNDERWRITERS and
7	EQUITYCOMP falsely designates the origin of Defendants' services and tends falsely to represent
8	Defendants as being legitimately sponsored by, affiliated or connected with Applied Underwriters.
9	35. By reason of the foregoing, Defendants have violated Section 43(a) of the Lanham
10	Act, 15 U.S.C. §1125(a).
11	36. As a direct and proximate result of Defendants' unlawful conduct, Applied
12	Underwriters has suffered, and unless Defendants are enjoined by this Court, will continue to suffer,
13	substantial irreparable injury for which there is no adequate remedy at law.
14	COUNT III UNFAIR COMPETITION
15	
16	A SEM 37. ON Applied Underwriters repeats and realleges the allegations contained in preceding paragraphs as if fully set forth herein.
17	38. In view of its first, continuous, prominent and exclusive use of the name and marks
18	APPLIED UNDERWRITERS and EQUITYCOMP, Applied Underwriters has acquired a protectable interest
19	in the APPLIED UNDERWRITERS IP.
20	
21	39. By reason of the confusion and the likelihood of continued confusion engendered by Defendants' use of the name and marks APPLIED UNDERWRITERS and EQUITYCOMP, Defendants
22	have infringed, and will continue to infringe, upon Applied Underwriters' rights in the APPLIED
23	UNDERWRITERS IP. Defendants have engaged in this infringing conduct intentionally and
24	willfully, and with full knowledge of Applied Underwriters' rights.
25	40. As a direct and proximate result of Defendants' repeated and persistent acts of unfair
26	competition, Applied Underwriters has suffered, and unless Defendants are enjoined by this Court,
27	will continue to suffer, substantial and irreparable injury for which it has no adequate remedy at law.
28	will continue to surfer, substantial and inteparable injury for which it has no adequate femely at law.
	8 COMPLAINT
	Cowie LAINT Case No

Case 2:15-at-01227	Document 1	Filed 11/24/15	Page 9 of 11

1	COUNT IV
2	FEDERAL TRADEMARK DILUTION
3	41. Applied Underwriters repeats and realleges the allegations contained in preceding
4	paragraphs as if fully set forth herein.
5	42. Applied Underwriters' name and marks APPLIED UNDERWRITERS and EQUITYCOMP
6	are famous marks, entitled to protection under the federal Lanham Act (15 U.S.C. §§ 1051, et seq.).
7	Among other things, (a) these service marks are inherently highly distinctive and have a high degree
8	of acquired distinctiveness; (b) Applied Underwriters has advertised and publicized its marks for a
9	considerable amount of time throughout the United States; (c) the marks have an extremely high
10	degree of recognition among consumers; and (d) the marks are currently registered under the
11	Lanham Act on the Principal Register.
12	43. The acts of Defendants as described above dilute, tarnish, blur and detract from the
13	distinctiveness of Applied Underwriters' famous marks, with consequent damage to Applied
14	Underwriters and the business and goodwill symbolized by the marks, in violations of the Federal
15	Trademark Dilution Act of 1995, codified at 15 U.S.C. §1125.
16	44. As a proximate result of Defendants' above-described willful conduct, Applied
17	Underwriters is informed and believes and based thereon alleges that it has been damaged in an
18	unascertained amount.
19	45. The above described acts of Defendants have caused and are continuing to cause
20	irreparable injury to Applied Underwriters, for which Applied Underwriters has no adequate remedy
21	at law, and Defendants will continue to do so unless enjoined by this Court.
22	COUNT V
23	VIOLATION OF CALIFORNIA'S UNFAIR COMPETITION ACT
24	46. Applied Underwriters repeats and realleges the allegations contained in preceding
25	paragraphs as if fully set forth herein.
26	47. Defendants' actions and practices constitute a continuing and ongoing fraudulent
27	and/or deceptive activity prohibited by the California Business & Professions Code §17200 et seq. in
28	that the aforementioned website and emails are likely to deceive and have in fact deceived
	9
	COMPLAINT Case No
	1

## Case 2:15-at-01227 Document 1 Filed 11/24/15 Page 10 of 11

1 || individuals.

48. Additionally, Defendant Lichtenegger – an attorney practicing law in California – has
engaged in conduct that constituted, and constitutes, an unlawful, unfair and/or fraudulent business
act or practice, and unfair, deceptive, untrue and/or misleading advertisements, within the meaning
of California Business & Professions Code § 17200 *et seq*.

- 6 49. As a result of such unlawful, unfair and/or fraudulent business acts or practices and
  7 such unfair, deceptive, untrue and/or misleading advertisements, Applied Underwriting has been
  8 injured, and continues to be injured, and has suffered financial loss for which it is entitled to relief.
- 9 50. Defendants' unlawful, unfair and/or fraudulent business acts or practices, and unfair,
  10 deceptive, untrue and/or misleading advertisements have caused, and if not enjoined will continue to
  11 cause, irreparable harm, injury and damage in an amount that will be difficult to ascertain.
- 12 51. Plaintiff has no adequate remedy at law for the wrongful actions of Defendants.
  13 Pursuant to California Business & Professions Code § 17203, Defendants should be enjoined and
  14 restrained from committing further unlawful, unfair and/or fraudulent business acts or practices
  15 against Plaintiff, and from further unfair, deceptive, untrue and/or misleading advertisements,
  16 including but not necessarily limited to the continued misleading use of Plaintiff's APPLIED
  17 UNDERWRITERS and EQUITYCOMP name and marks.
- 18

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiff Applied Underwriters respectfully requests this Court to:
Preliminary and permanently enjoin Defendants, and any person associated with
Defendants, from (1) directly or indirectly using the name and mark APPLIED UNDERWRITERS or any
name or mark confusingly similar thereto that includes that mark, (2) directly or indirectly using the
mark EQUITYCOMP or any mark confusingly similar thereto that includes that mark, and (3) directly
or indirectly using any other name or mark likely to dilute the distinctive quality of Plaintiff's
intellectual property or injure its business reputation;

26 2. Direct Defendants to deliver up for destruction or other disposition within thirty days
27 of the entry of judgment all advertising and other materials in their actual or constructive possession
28 that violate the terms of any injunction entered herein or which bear any designation in violation

<u>10</u>

COMPLAINT

Case No.

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1	hereof
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	,		
2	3. Direct Defendants to recall all advertising or other materials not yet disseminated to		
3	the trade or consumers that violate the terms of any injunction entered herein, or bear any		
4	designation in violation thereof;		
5	4. Direct Defendants to account for all profits derived from their wrongful activities and		
6	to turn them over, trebled, to Plaintiff;		
7	5. Order Defendants to pay Plaintiff all of Plaintiff's damages, trebled, resulting from		
8	Defendants' misconduct, including full compensation for the injury to Plaintiff's goodwill and		
9	business reputation;		
10	6. Order Defendants to pay Plaintiff punitive damages for Defendants' intentional acts		
11	of infringement and unfair competition;		
12	7. Award Plaintiff the fees, costs and disbursements of this action, including reasonable		
13	attorneys' fees; and		
14	8. Grant such other and further relief as this Court deems just and proper.		
15	JURY DEMAND		
16	Plaintiff hereby demands trial by jury.		
17	Dated: November 24, 2015 HINSHAW & CULBERTSON LLP		
18			
19	By: <u>/s/ Spencer Y. Kook</u> SPENCER Y. KOOK		
20	TRAVIS WALL PETER J. FELSENFELD		
21	Attorneys for Plaintiff APPLIED UNDERWRITERS, INC.		
22			
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	11 COMPLAINT		
	Case No		

Case 2:15-at-01227 Document 1-1 Filed 11/24/15 Page 1 of 6



# **EXHIBIT "A"**

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Int. Cl.: 36

Prior U.S. Cls.: 100, 101 and 102

United States Patent and Trademark Office

Reg. No. 2,651,867 Registered Nov. 19, 2002

## SERVICE MARK PRINCIPAL REGISTER

### **APPLIED UNDERWRITERS**

APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE SUITE 365 SAN FRANCISCO, CA 94134

FOR: FINANCIAL SERVICES FOR BUSINESS, NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFITS PLANS FOR BUSI-NESS ORGANIZATIONS, IN CLASS 36 (U.S. CLS. 100, 101 AND 102). FIRST USE 3-2-2001; IN COMMERCE 3-2-2001.

NO CLAIM IS MADE TO THE EXCLUSIVE RIGHT TO USE "UNDERWRITERS", APART FROM THE MARK AS SHOWN.

SER. NO. 76-357,695, FILED 1-11-2002.

BORIS UMANSKY, EXAMINING ATTORNEY

Ex. A

Int. Cl.: 36 Prior U.S. Cls.: 100, 101 and 102 United States Patent and Trademark Office Reg. No. 2,777,687 Registered Oct. 28, 2003

> SERVICE MARK PRINCIPAL REGISTER



APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE SUITE 365

SAN FRANCISCO, CA 94134

FOR: FINANCIAL SERVICES FOR BUSINESS, NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFIT PLANS FOR BUSINESS ORGANIZATIONS, IN CLASS 36 (U.S. CLS. 100, 101 AND 102). FIRST USE 10-15-2002; IN COMMERCE 10-15-2002.

NO CLAIM IS MADE TO THE EXCLUSIVE RIGHT TO USE "UNDERWRITERS", APART FROM THE MARK AS SHOWN.

SER. NO. 76-468,498, FILED 11-20-2002.

JAMES A. RAUEN, EXAMINING ATTORNEY

Int. Cl.: 36 Prior U.S. Cls.: 100, 101 and 102 Reg. No. 2,777,688 United States Patent and Trademark Office Registered Oct. 28, 2003

> SERVICE MARK PRINCIPAL REGISTER



APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE SUITE 365 SAN FRANCISCO, CA 94134

ORGANIZATIONS, IN CLASS 36 (U.S. CLS. 100, 101 AND 102).

FIRST USE 10-15-2002; IN COMMERCE 10-15-2002.

SER. NO. 76-468,499, FILED 11-20-2002.

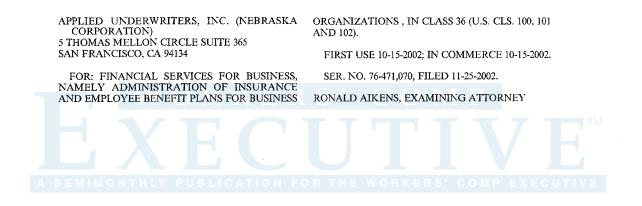
FOR: FINANCIAL SERVICES FOR BUSINESS, NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFIT PLANS FOR BUSINESS JAMES A. RAUEN, EXAMINING ATTORNEY

Ex. A

Int. Cl.: 36 Prior U.S. Cls.: 100, 101 and 102 United States Patent and Trademark Office Reg. No. 2,781,677 Registered Nov. 11, 2003

## SERVICE MARK PRINCIPAL REGISTER

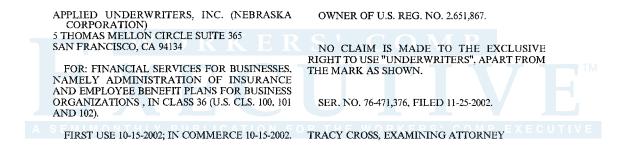
## EQUITY COMP



Int. Cl.: 36 Prior U.S. Cls.: 100, 101 and 102 United States Patent and Trademark Office Reg. No. 2,812,457 Registered Feb. 10, 2004

> SERVICE MARK PRINCIPAL REGISTER





Case 2:15-at-01227 Document 1-2 Filed 11/24/15 Page 1 of 4



# EXHIBIT "B"

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Subject:

FW: FW: Applied Underwriters' EquityComp(R) Program Like it, Leave it, or Let it be?

From: <<u>newsdesk@wcexec.com</u>> Date: November 6, 2015 at 10:21:25 AM PST To: Sidney Ferenc <<u>sferenc@applieduw.com</u>> Subject: Applied Underwriters' EquityComp® Program Like it, Leave it, or Let it be?



## Applied Underwriters' EquityComp® Program Like it, Leave it, or Let it be?

Learn the best strategies for selling, competing with, or helping a prospect out of EquityComp® mid-term

## A Two Hour Intensive + Q&A

CA State Bar MCLE 2 hours approved and CDI credits pending

Cost: \$139.00 DVD+50 = \$189 10% discount for WCE subscribers



You will learn:

- What you must know and do before you sell the program
- What are the agreements Employers have to sign and why is it vital that you and the clients lawyers review them with the Employer in advance of signing the Request to Bind?

Webcast Details December 9th @ 9:00 am



Professional Commercial lines producers who are on either side of a transaction with Applied, as a broker or as the competition. Placers learn what questions to ask, and commercial lines underwriters and marketing types who want to understand the competition.

Regulators and legislators and lawyers who want to understand this sophisticated yet controversial program Case 2:15-at-01227 Document 1-2 Filed 11/24/15 Page 3 of

- Is the Reinsurance Participation Agreement legal in California? And is there any profit sharing and if so when?
- What to look for in the proposal?
- What are the impacts of the exposure group factor and runoff LDFs
- Is EquityComp a loss sensitive program ?
- Are the promised minimums and maximums real? Can an employer really get to the minimum?
- How much should an Employer be prepared to pay and when?
- Are there patterns as to how Employers are treated, billed, and sued that we've seen and what are they?
- Why is venue an issue?
- If you have a client in the program who is unhappy, should you get them out and if so, how to know <u>when</u>?
- How to compete against the program at the start and mid-term
- What are the liability issues for the brokers and perhaps how to avoid getting sued
- Why you should never consider or sell only the minimum priceand is the maximum pricereally the most an Employer can pay? You'll be surprised. Dale: this is in here twice
- Why do the monthly "pay-ins" differ so much even if payroll doesn't?
- What happens if you don't renew after 3 years?
- What is the legal concept of unconscionability?

REGISTER NOW! December 9, 9am

What you will get:

A Heck of a lot of information you can use to make money A checklist to use before you sell the program

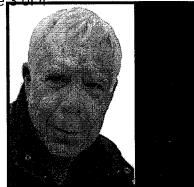
A checklist to use to show the insured if you're competing against EquityComp



EquityComp is the registered trademark of Applied Underwriters, Inc

Share:

f = mst& Gom&#



Larry has a J.D. from Green Hall School of Law at the University of Kansas, a degree in International Law from McGill University, and a Masters in Taxation from Golden Gate University. He's been Lead Trial Counsel for the Monterey County District Attorney, senior partner in a law firm, and for 15 years has specialized in Investment and Commercial Fraud recovery. Larry represents a panoply of employers vs Applied and is well versed in their math and how their program works.



Father of Compline and Publisher of Workers' Comp Executive it was Dale who broke the recent spate of stories about Applied Underwriters' EquityComp Program. Only that other mild mannered reporter, Clark Kent, exceeds Dale's commitment to "Truth, Justice and the American Way." Dale's brand of journalism is

#### Case 2:15-at-01227 Document 1-2 Filed 11/24/15 Page 4 of 4 hard hitting honest and to the

hard hitting honest and to the point. He understands workers' comp and this program. That what makes him the most widely read journalist in workers comp.

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JS 44 (Rev. 12/12) The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the use of

I. (a) PLAINTIFFS APPLIED UNDERWRITE	ERS, INC., a Nebraska	corporation,	DEFENDANTS LARRY J. LICHTENEGGER, J. DALE DEBBER, both Individuals, and PROVIDENCE PUBLICATIONS, LLC., a California limited liability			
(b) Country of Donishman at	First Listed Distance		company,	of First I isted Defendant I		
(b) County of Residence of	<i>CEPT IN U.S. PLAINTIFF CA</i>	0000	County of Residence	of First Listed Defendant [ (IN U.S. PLAINTIFF CASES O.	Placer County	
(E)	ACEFT IN U.S. FLAINTIFF CA	323)	NOTE: IN LAND CO	NDEMNATION CASES. USE TH		
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(c) Attorneys (Firm Name, A SPENCER Y. KOOK, et a	al. HINSHAŴ & CULB	ERTSON, LLP, One	Attorneys (If Known)			
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IV. NATURE OF SUIT	(Place an "X" in One Box On					
CONTRACT	1		FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES	
110 Insurance 120 Marine	PERSONAL INJURY 310 Airplane	PERSONAL INJURY ☐ 365 Personal Injury -	625 Drug Related Seizure of Property 21 USC 881	□ 422 Appeal 28 USC 158 □ 423 Withdrawal	<ul> <li>375 False Claims Act</li> <li>400 State Reapportionment</li> </ul>	
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140 Negotiable Instrument	Liability A	367 Health Care/	S' CO	NID	430 Banks and Banking	
150 Recovery of Overpayment & Enforcement of Judgment	CI 320 Assault, Libel & Stander	Pharmaceutical Personal Injury		PROPERTY RIGHTS 820 Copyrights	<ul> <li>450 Commerce</li> <li>460 Deportation</li> </ul>	
□ 151 Medicare Act	330 Federal Employers'	Product Liability		□ 830 Patent	□ 470 Racketeer Influenced and	
□ 152 Recovery of Defaulted	Liability	368 Asbestos Personal		🛛 840 Trademark	Corrupt Organizations	
Student Loans (Excludes Veterans)	<ul> <li>340 Marine</li> <li>345 Marine Product</li> </ul>	Injury Product Liability	LABOR	SOCIAL SECURITY	<ul> <li>480 Consumer Credit</li> <li>490 Cable Sat TV</li> </ul>	
☐ 153 Recovery of Overpayment	Liability	PERSONAL PROPERTY		🗇 861 HIA (1395ff)	□ 850 Securities/Commodities/	
of Veteran's Benefits	350 Motor Vehicle	370 Other Fraud	Act	□ 862 Black Lung (923)	Exchange	
<ul> <li>☐ 160 Stockholders' Suits</li> <li>○ □ 1</li> <li>☐ 190 Other Contract</li> </ul>	355 Motor Vehicle     Product Liability	<ul> <li>371 Truth in Lending</li> <li>380 Other Personal</li> </ul>	720 Labor/Management Relations	<ul> <li>863 DIWC/DIWW (405(g))</li> <li>864 SSID Title XV1</li> </ul>	<ul> <li>890 Other Statutory Actions</li> <li>891 Agricultural Acts</li> </ul>	
195 Contract Product Liability	□ 360 Other Personal	Property Damage	740 Railway Labor Act	□ 865 RSI (405(g))	893 Environmental Matters	
196 Franchise	Injury	385 Property Damage Brocknet Linkility	751 Family and Medical Leave Act		895 Freedom of Information Act	
	362 Personal Injury - Medical Malpractice	Product Liability	790 Other Labor Litigation		896 Arbitration	
REAL PROPERTY	CIVIL RIGHTS	PRISONER PETITIONS		FEDERAL TAX SUITS	899 Administrative Procedure	
210 Land Condemnation 220 Foreclosure	440 Other Civil Rights	Habeas Corpus: 463 Alien Detainee	Income Security Act	□ 870 Taxes (U.S. Plaintiff	Act/Review or Appeal of	
230 Rent Lease & Ejectment	<ul> <li>441 Voting</li> <li>442 Employment</li> </ul>	D 510 Motions to Vacate		or Defendant) 871 IRS—Third Party	Agency Decision 950 Constitutionality of	
240 Torts to Land	D 443 Housing/	Sentence		26 USC 7609	State Statutes	
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	Other  448 Education	<ul> <li>550 Civil Rights</li> <li>555 Prison Condition</li> </ul>	Actions			
	E 440 Eulenion	560 Civil Detainee -				
		Conditions of Confinement				
V. ORIGIN (Place an "X" in		Commenten			J	
🕱 1 Original 🛛 2 Rei	moved from 🛛 3	Remanded from 34 Appellate Court	Reinstated or 0 5 Transfe Reopened Anothe	erred from D 6 Multidistr er District Litigation		
	Cite the U.S. Cwil Ste	tute under which you are f	(specify) ling (Do not cite jurisdictional stat			
VI. CAUSE OF ACTION	15 USC 1114 et s	eq., Trademark Infrin		uies uniess uiversity).		
	Plaintiff alleges u	nauthorized use of tra	demarks.			
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS UNDER RULE 2	IS A CLASS ACTION 3, F.R Cv.P.	DEMAND \$	CHECK YES only JURY DEMAND:	if demanded in complaint.	
VIII. RELATED CASI						
IF ANY	(See instructions):	JUDGE		DOCKET NUMBER		
DATE 11/24/2015		SIGNATURE OF ATTOR				
11/24/2015 FOR OFFICE USE ONLY		/s/ Spencer Y. Ko	UK			
RECEIPT # AN	MOUNT	APPLYING IFP	JUDGE	MAG. JUI	DGE	

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#### TEMPORARY RESTRAINING ORDER (TRO) CHECKLIST

- **NOTE:** When filing a Motion for a TRO with the court, you must choose Motion for TRO. You must complete this document and attach is to your motion as an attachment in CM/ECF. If you have questions, please call the CM/ECF Help Desk at 1-866-884-5525 (Sacramento) or 1-866-884-5444 (Fresno).
- (A) Check one. Filing party is represented by counsel
   ✓
   Filing party is acting in pro se
- (B) Has there been actual notice, or a sufficient showing of efforts to provide notice to the affected party? See Local Rule 65-231 and FRCP 65(b).

Notice has not yet been given, because the parties have not been served, and we await a hearing date on the TRO from the judge. Immediately upon receipt of that time and date, we will notify the parties via hand service.

Did a	applicant discuss alternatives to a TRO hearing?		and contracts of
No.			

Did applicant ask opponent to stipulate to a TRO?

Opposing Party: Larry Lichtenegger; J. Dale Debber; Providence Publications, LLC

Telephone No.: Unknown

(C) Has there been undue delay in bringing a TRO?No.

Could this have been brought earlier?

Yes: 🛛 No: 🗹

(D) What is the irreparable injury?

In this trademark infringement case, the harm caused to Plaintiff's reputation and its lack of control of its marks and its reputation are causing irreparable injury.

Why the need for an expedited hearing?

Defendants are currently advertising and intend to conduct a program on December 9, 2015 that infringes upon Plaintiff's rights in its trademarks. Plaintiff seeks an order immediately stopping further infringement of its marks.

(E) Documents to be filed and (unless impossible) served on affected parties/counsel:

$\square$	(1)	Complaint
$\square$	(2)	Notion for TRO
$\square$	(3)	rief on all legal issued presented by the motion
	(4)	ffidavit detailing notice, or efforts to effect notice, or showing why it should not be given
	(5)	ffidavit in support of existence of irreparable harm
	(6)	Proposed order with provision for bond
A	S (7)11 N	Proposed order with blanks for fixing: HE WORKERS! COMPEXECUTIVE
		$\overline{2}$ Time and date of hearing for motion for preliminary injunction
		Z Date for filing responsive papers
		Amount of bond, if any
		Date and hour of issuance

(8) For TROs requested *ex parte*, proposed order shall notify affected parties they can apply to the court for modification/dissolution on 2 days notice or such shorter notice as the court may allow. See Local Rule 65-231 and FRCP 65(b)

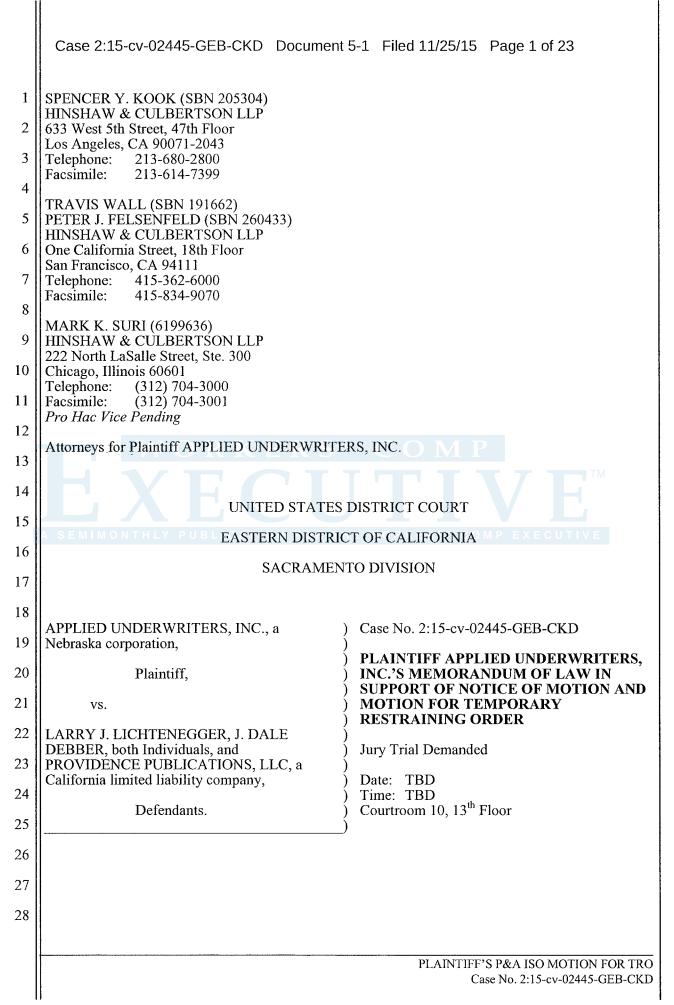
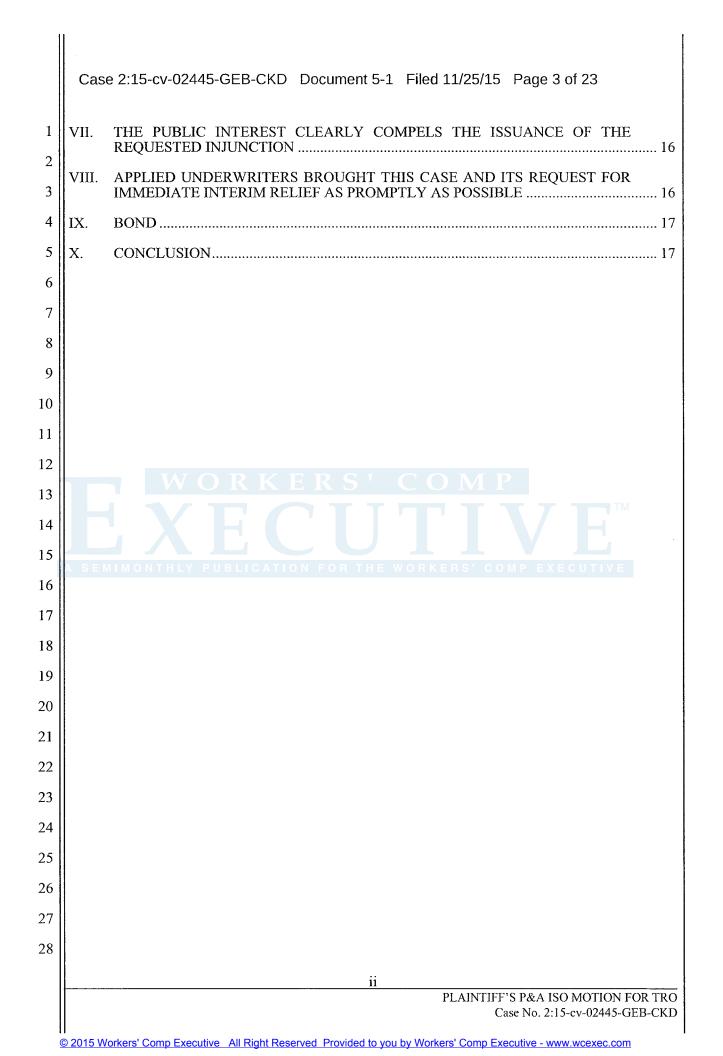
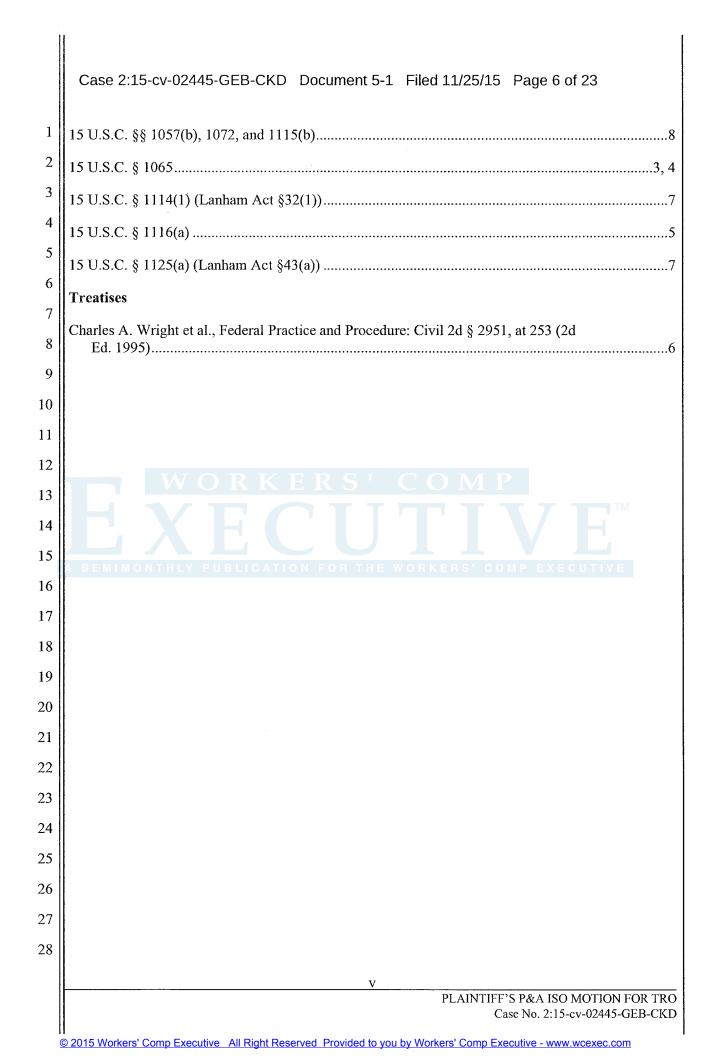


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# 1 2

I.

## **INTRODUCTION**

Plaintiff Applied Underwriters, Inc. ("Applied Underwriters") is a financial services company that provides payroll processing services and, through affiliated insurance companies, offers programs through which workers' compensation insurance is offered and provided to employers throughout the United States. It is an indirect subsidiary of Berkshire Hathaway, Inc. Since its inception in 1994, Applied Underwriters has grown in number of customers and revenues. Applied Underwriters' affiliated insurance carriers are rated 'A+' (Superior) by A.M. Best Company.

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#### II. FACTUAL BACKGROUND

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## A. APPLIED UNDERWRITERS' APPLIED UNDERWRITERS<sup>®</sup> AND EQUITYCOMP<sup>®</sup> MARKS

Applied Underwriters brings this motion to stop the infringement of its valuable trademark rights. Defendants have intentionally begun using two of Applied Underwriters' valuable trademarks in a blatant attempt to trade off the fame, name recognition and good will Applied Underwriters has built up in its marks over the last 13 years.

Applied Underwriters first began using its name and mark APPLIED UNDERWRITERS in
October 2001 in connection with financial services relating to workers' compensation insurance.
Declaration of Jeffrey Silver ("Silver Dec.") ¶ 4. Since that time, Applied Underwriters has
continuously used the name and mark "APPLIED UNDERWRITERS" to identify its services. *Id.*

Beginning in October 2002, Applied Underwriters began offering, through its affiliates,
workers' compensation insurance services in connection with the mark EQUITYCOMP. Silver Dec. ¶
Since that time, Applied Underwriters has continuously used the name and mark "EQUITYCOMP"
to identify those workers' compensation insurance services. *Id*.

Applied Underwriters' customers are independent brokers and their clients, which are business organizations that use the insurance services offered by Applied Underwriters and its affiliates. *Id.* ¶ 6.

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In recognition of Applied Underwriters' rights in the APPLIED UNDERWRITERS and

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1 EQUITYCOMP trademarks, the United States Patent and Trademark Office has issued to it numerous

2 || federal trademark registrations, including the following:

4	Mark	Registration No.	Services	Date of Registration
5 5 7 8	Applied Underwriters	2,651,867	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	November 19, 2002
	APPLIED E	2,777,687 E R S '	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	October 28, 2003
	SEMIMONTHLY PUBLICATI EQUITYCOMP	2,781,677 E	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	November 11, 200
	Equity 19 Comp	2,777,688	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	October 28, 2003
7		2,812,457	(Class 36) Financial services for business, namely, administration of insurance and	February 10, 2004
		22	PLAINTIFF'S P&	A ISO MOTION FOR T

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Mark	Registration No.	Services	Date of Registration
Applied Underwriters		employee benefits plans for business organizations	
True and correct copies o Ex. A to the Silver Dec.; <i>id.</i> ¶¶ 7-8		demark registration cer	tificates are attached
Each of these trademark	registrations are cu	rrent, in force and are	incontestable under
U.S.C. § 1065. <i>Id</i> . ¶ 9. Each of	these trademark rea	gistrations serve as con	clusive evidence of the
validity of these trademarks and	registrations, and o	f Applied Underwriters	' exclusive right to u
these trademarks in connection wi	th the services set f	orth in these registration	IS.
Applied Underwriters ag	gressively advertis	es and promotes its n	narks and its service
Applied Underwriters has spent	millions of dollar	s advertising its marks	s and its services. F
example, in 2015 alone, Applied	Underwriters has	already spent over \$4	million to advertise
APPLIED UNDERWRITERS and/or	EQUITYCOMP ma	rks and the services	offered in connection
therewith. See Silver Dec. ¶ 10.			
Applied Underwriters h	as extensively a	dvertised its APPLIED	UNDERWRITERS as
EQUITYCOMP name and marks a	nd associated serv	vices in media markete	d towards independe
brokers and their clients. Some sa	amples of recent a	lvertisements published	in such magazines a
attached as Ex. B to the Silver Dec	c. <i>Id.</i> ¶¶ 10-12.		
Through the extensive and	widespread use of	the Applied Underwri	TERS and EQUITYCOM
the related common law and o	ther intellectual p	roperty rights have ac	equired significant an
extensive good will. The marks an	re famous and disti	nctive as a source ident	ifier in connection wi
Applied Underwriters' providing of	of services relating	to workers' compensation	on insurance. Id. ¶13.
Applied Underwriters' man	ks are entitled to a	broad scope of protection	on.
III. <u>DEFENDANTS' USE OF</u> <u>"EQUITYCOMP"</u>	THE MARKS "A	APPLIED UNDERWR	ITERS" AND
On information and belief	, earlier this mont	h, Defendants began of	fering a "webcast" a
	3		
		PLAINTIFF'S P&	A ISO MOTION FOR TH

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DVD, presumably that will contain a copy of the webcast, that uses the APPLIED UNDERWRITERS and
 EQUITYCOMP marks in the title of the webcast (the "Program"). Silver Dec. ¶ 14. Defendants do not
 have Applied Underwriters' authority or permission to use the APPLIED UNDERWRITERS and
 EQUITYCOMP name and marks, and are using the marks in the Program in reckless disregard of
 Applied Underwriters' federal trademark registrations and its rights. *Id.*

6 Defendants have begun an extensive advertising campaign to promote the Program; again, 7 using the APPLIED UNDERWRITERS and EQUITYCOMP name and marks in several ways: Defendants 8 have widely distributed an email advertising the Program. Silver Dec. ¶ 15 and Ex. C. Defendants 9 are advertising the Program on Providence Publications' Worker's Comp Executive, in a banner 10 advertisement at www.wcexec.com. Silver Dec. ¶ 15 and Ex. D. On the same webpage that the 11 banner advertisement appears, Defendants also have an advertisement for the Program through a 12 pseudo-article published on the Providence Publications/Workers Comp Executive website. Silver 13 Dec. ¶ 15 and Ex. E. It is a "pseudo-article" because it is really an advertisement designed to look 14 like a factual, unbiased article; as if they were reporting on "news." In fact, of course, it is simply 15 more advertising for the Program using the APPLIED UNDERWRITERS and EQUITYCOMP name and 16 marks. Id. Defendants are advertising the Program on the Providence Publications' website at 17 www.provpubs.com. Silver Dec. ¶ 15 and Ex. F.

Defendants are specifically and intentionally targeting their marketing and advertising for the
Program that wrongfully uses the APPLIED UNDERWRITERS and EQUITYCOMP marks to independent
brokers and businesses and employers they serve who use Applied Underwriters and its affiliates'
services. *Id.* ¶ 16.

Defendant's Program prominently and conspicuously uses both the APPLIED UNDERWRITERS and EQUITYCOMP name and marks in its title of the Program and throughout the advertising for it. *See* Silver Dec. ¶ 17 and Ex. C-F. Defendants' advertising and marketing nowhere mentions that Defendants are not affiliated with or sponsored by Applied Underwriters. *See* Silver Dec. ¶ 17 and Ex. C-F. Indeed, in at least one of the offending advertisements that Defendants published and disseminated, they used a "trademark legend" stating "EQUITYCOMP is the registered trademark of Applied Underwriters." *See* Silver Dec. ¶ 17 and Ex. C. This makes the material even more

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confusing, because the legend appears to have been written by the owner of the trademark. Thus, the
 trademark legend adds to the general impression that the Program is put on by, or at least affiliated
 with or sponsored by, Applied Underwriters.

Defendants' improper use of the APPLIED UNDERWRITERS and EQUITYCOMP name and marks has caused, and will continue to cause, damaging and actual confusion among the public. Within days of Defendants' email being sent out, at least two brokers contacted Applied Underwriters, asking about the Program. *See* Silver Dec. ¶ 18. This actual confusion is certainly understandable, and will undoubtedly continue, given the identity of the marks at issue and the confusing and deceptive manner in which Defendants advertise and market their services.

As a result of the confusion caused by Defendants' unauthorized use of the APPLIED UNDERWRITERS and EQUITYCOMP name and marks, Defendants are able to attract customers who mistakenly believe that they will attend a program conducted by, sponsored or affiliated with Applied Underwriters. Defendants will not only wrongfully benefit from Applied Underwriters' valuable and hard-earned goodwill, but also jeopardize Applied Underwriters' reputation, as well as dilute and detract from the distinctiveness of the APPLIED UNDERWRITERS and EQUITYCOMP name and marks.

Applied Underwriters is entitled to protect the goodwill and reputation inherent in the APPLIED UNDERWRITERS and EQUITYCOMP name and marks, and is likewise entitled to exclusive enjoyment of that intellectual property. Unless Defendants' continued unlawful use of the name and marks APPLIED UNDERWRITERS and EQUITYCOMP is restrained by this Court, Applied Underwriters will suffer substantial irreparable injury for which it has no adequate remedy at law.

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#### IV. <u>ARGUMENT</u>

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#### A. LEGAL STANDARD

The Lanham Act gives the Court the power to grant injunctive relief "according to the principles of equity and upon such terms as the court may deem reasonable, to prevent the violation of any right of the registration of a mark registered in the Patent and Trademark Office ....." 15 U.S.C. § 1116(a).

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Because there is no adequate legal remedy at law for damage caused by trademark
 infringement, injunctive relief is the only option to prevent irreparable injury to a trademark owner.
 *Century 21 Real Estate Corp. v. Sandlin,* 846 F.2d 1175, 1180 (9<sup>th</sup> Cir. 1988). "[A] preliminary
 injunction is an appropriate remedy for infringement of a registered trademark." *Charles Schwab & Co., Inc. v. Hibernia Bank*, 665 F.Supp. 800, 803 (N.D. Cal. 1987).

A temporary restraining order is designed to preserve the status quo until there is an
opportunity to hold a hearing on the application for a preliminary injunction. See 11A Charles A.
Wright *et al.*, Federal Practice and Procedure: Civil 2d § 2951, at 253 (2d Ed. 1995). A temporary
restraining order is restricted to its "underlying purpose of preserving the status quo and preventing
irreparable harm just so long as is necessary to hold a hearing, and no longer." *Granny Goose Foods*, *Inc. v. Brotherhood of Teamsters & Auto Truck Drivers*, 415 U.S. 423, 439, 94 S.Ct. 1113, 39
L.Ed.2d 435 (1974) (footnote omitted).

The standard for issuing a temporary restraining order is identical to the standard for issuing a preliminary injunction. *Stuhlbarg Int'l Sales Co. v. John D. Brush & Co.*, 240 F.3d 832, 839 n.7 (9th Cir. 2001). "A plaintiff seeking a preliminary injunction must establish that he is likely to succeed on the merits, that he is likely to suffer irreparable harm in the absence of preliminary relief, that the balance of equities tips in his favor, and that an injunction is in the public interest." *Winter v. Natural Res. Def. Council, Inc.*, 555 U.S. 7, 129 S.Ct. 365, 374, 172 L. Ed. 2d 249 (2008).

"Alternatively, 'a preliminary injunction could issue where the likelihood of success is such
that serious questions going to the merits were raised and the balance of hardships tips sharply in
plaintiff's favor, so long as the plaintiff demonstrates irreparable harm and shows that the injunction
is in the public interest." *Sunearth, Inc. v. Sun Earth Solar Power Co., Ltd.*, 846 F.Supp.2d 1063,
1073 (N.D. Cal. February 3, 2012) (*quoting Alliance for the Wild Rockies v. Cottrell*, 632 F.3d 1127,
1131 (9th Cir. 2011)).

"A court employs a sliding scale when considering a plaintiff's showing as to the likelihood
of success on the merits and the likelihood of irreparable harm." *Id.* "Under this approach, the
elements of the preliminary injunction test are balanced, so that a stronger showing of one element
may offset a weaker showing of another." *Cottrell*, 632 F.3d at 1131.

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1 2 В.

#### APPLIED UNDERWRITERS IS LIKELY TO SUCCEED ON THE MERITS OF ITS TRADEMARK INFRINGEMENT CLAIM

To prevail on a trademark infringement action, Applied Underwriters must establish that (i) it has a valid and protectable mark; and (ii) that Defendants' use of a similar mark is likely to cause confusion, mistake, or deception. 15 U.S.C. § 1114(1) (Lanham Act §32(1)); 15 U.S.C. § 1125(a) (Lanham Act §43(a)); *Brookfield Communications, Inc. v. West Coast Entertainment Corp.*, 174 F.3d 1036, 1046 (9th Cir. 1999).

8 9

#### 1. <u>Applied Underwriters' Incontestable Federally Registered Marks Are</u> <u>Valid And Protectable</u>

10 Applied Underwriters owns the APPLIED UNDERWRITERS and EQUITYCOMP marks. Silver 11 Dec. ¶ 7. Applied Underwriters has been using the APPLIED UNDERWRITERS name and mark openly, 12 nationally and exclusively since 2001. Id. ¶ 4. Applied Underwriters has been using the 13 EQUITYCOMP mark openly, nationally and exclusively since 2002. Id. ¶ 5. The Applied Underwriters 14 and EQUITYCOMP name and marks are inherently distinctive. In recognition of Applied 15 Underwriters' rights in these marks, the United States Patent and Trademark Office has issued to it 16 numerous federal trademark registrations. See id. ¶ 7 and Ex. A. A federal trademark registration 17 certificate is "prima facie evidence of the validity of the registration, registrant's ownership of the 18 mark, and of registrant's exclusive right to use the mark in commerce." 15 U.S.C. § 1057(b). As 19 registered trademarks, the APPLIED UNDERWRITERS and EQUITYCOMP trademarks are "presumed to 20 be distinctive and should be afforded the utmost protection." Americana Trading Inc. v. Russ Berrie 21 & Co., 966 F.2d 1284, 1287 (9th Cir. 1992) (citations omitted).

Thus, Applied Underwriters owns the rights to the APPLIED UNDERWRITERS and
 EQUITYCOMP name and marks, and they are valid and protectable

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#### 2. <u>Defendants' Unauthorized Use of Identical Marks for Closely Related</u> <u>Services is Likely to Cause Confusion, Mistake and Deception</u>

The central factor in determining liability in a trademark infringement action is whether the Defendants' use of their trademark is likely to cause confusion. 15 U.S.C. § 1114(1); 15 U.S.C. § Case 2:15-cv-02445-GEB-CKD Document 5-1 Filed 11/25/15 Page 14 of 23

1 1125(a); GoTo.com, Inc. v. Walt Disney Co., 202 F.3d 1199, 1205 (9th Cir. 2000). Thus, at this early 2 stage, Applied Underwriters must establish that it is "likely to be able to show ... a likelihood of 3 confusion" based upon the Defendants use of the APPLIED UNDERWRITERS and EQUITYCOMP name 4 and marks. Id. (quoting Brookfield Communications, 174 F.3d at 1052 fn. 15). The Ninth Circuit has 5 established an eight-factor test to determine likelihood of confusion. The factors are as follows: (1) 6 Strength of the mark; (2) Relatedness or proximity of the goods; (3) Marketing channels used; (4) 7 Similarity of the marks; (5) Evidence of actual confusion; (6) Degree of care likely to be exercised 8 by purchaser; (7) Defendants' intent in selecting the mark; and (8) Likelihood of expansion of the 9 product. AMF, Inc. v. Sleekcraft Boats, 599 F.2d 341, 348-49 (9th Cir. 1979).

10

When conducting a *Sleekcraft* analysis, courts need not consider all the factors, as the eight-11 factor analysis is "best understood as simply providing helpful guideposts" rather than providing a 12 "scorecard" or "checklist." Fortune Dynamic, Inc. v. Victoria's Secret Stores Brand Mgmt., Inc., 618 F.3d 1025, 1031 (9th Cir. 2010). Nonetheless, here, almost all factors weigh in Applied 13 14 Underwriters' favor.

15 Analysis of the facts of this case under the *Sleekcraft* test leads to the clear conclusion that 16 Defendants' use of the APPLIED UNDERWRITERS and EQUITYCOMP marks to offer, conduct, advertise 17 and promote the Program related to workers' compensation insurance services is likely to cause 18 confusion in that brokers/consumers of Applied Underwriters' services are likely to believe that 19 Defendants services are affiliated with, related to or sponsored by Applied Underwriters.

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#### (a) **Applied Underwriters' APPLIED UNDERWRITERS and EQUITYCOMP** Name and Marks are Strong Marks Entitled to The Widest Scope of Protection

As discussed above, Applied Underwriters owns five incontestable federal trademark 23 registrations for the APPLIED UNDERWRITERS and EQUITYCOMP marks. See Silver Dec. ¶ 7 and Ex. 24 A. The registrations are *prima facie* evidence of the validity of Applied Underwriters' marks, and 25 they establish its exclusive rights to the mark in commerce and serve as constructive notice of its 26 claim of ownership of the mark. See 15 U.S.C. §§ 1057(b), 1072, and 1115(b). 27

28

The Ninth Circuit measures the strength of a mark by examining the inherent strength of a

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mark, based on how "conceptually distinctive" the mark is by itself, as well as its acquired strength,
 based on the mark's "actual marketplace recognition." *Brookfield Communications, Inc. v. West Coast Entertainment Corp.*, 174 F.3d 1036, 1058 (9th Cir. 1999).

- 4 The APPLIED UNDERWRITERS and EQUITYCOMP marks meet these measures of a strong mark. 5 Applied Underwriters has used both of its marks for over 13 years. See Silver Dec. ¶ 4-5. 6 Throughout those 13 years, Applied Underwriters has expended substantial resources in promoting 7 the marks in connection with insurance and employee benefits plans of the highest quality. Id. ¶ 10. 8 Applied Underwriters spends millions of dollars per year to advertise its APPLIED UNDERWRITERS 9 and EQUITYCOMP marks. In the last year alone, Applied Underwriters has spent over \$4 million to 10 advertise these marks and services. In the last ten years, it has spent over \$20 million advertising 11 these marks and services. See id. ¶ 10. Applied Underwriters has sold approximately \$700 million in 12 insurance premiums in the last 2 years, with nearly \$500 million of those premiums being sold in 13 connection with the EquityComp mark. Id. ¶ 11. Thus, with this level of spending on advertising, 14 and the amount of sales of products in connection with the marks, the marks have significant 15 marketplace recognition. Id. ¶ 11.
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#### (b) The Services the Parties Offer Are Closely Related

Thus, this factor weighs in favor of Applied Underwriters.

The greater the similarity between the services offered by Applied Underwriters and the Defendants, the more likelihood there is of consumer confusion. *Miss World (UK) Ltd. v. Mrs. Am. Pageants, Inc.*, 856 F.2d 1445, 1450 (9th Cir. 1988). Here, Applied Underwriting offers services relating to workers' compensation insurance in connection with its marks. Defendants are offering services relating to insurance in connection with their use of the marks. Thus, both parties' marks are being used in connection with services relating to insurance.

- Specifically, in connection with its APPLIED UNDERWRITERS and EQUITYCOMP marks, Applied Underwriters and its affiliates offer programs through which workers' compensation insurance is offered and provided to employers. What Defendants are offering is a webcast, DVD or program about workers' compensation insurance services, such as those that Applied Underwriters
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and its affiliates offer. See Silver Dec. ¶ 14. A webcast, DVD or program about workers'
compensation insurance services is just the sort of educational program that Applied Underwriters
itself might offer to market and promote its services. In fact, it has. For example, Applied
Underwriters travels to trade shows around the country to put on educational programs that explain
and market its products including those offered in connection with its EQUITYCOMP mark. See Silver
Dec. ¶ 12.

Some samples of recent advertisements published in magazines marketed towards Applied
Underwriters' potential customers are attached as Ex. B to the Silver Declaration. Applied
Underwriters operates a website at <u>www.auw.com</u>. This website features information about Applied
Underwriters and its EQUITYCOMP program, among other things.

Thus, the Program is exactly the sort of educational program that Applied Underwriters'
brokers/customers would expect it to put on, particularly when the name of the program includes
both the APPLIED UNDERWRITERS and EQUITYCOMP marks.

Thus, this factor weighs in favor of Applied Underwriters.

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(c) The Marketing Channels for the Services Are Identical

"Convergent marketing channels increase the likelihood of confusion." Official Airline Guides v. Goss, 6 F.3d 1385, 1393 (9th Cir. 1993).

Applied Underwriters maintains and operates a website through which it markets its Equity Comp products, <u>www.auw.com</u>. See Silver Dec. ¶ 12. Defendants operate at least two websites where they market their services, including <u>www.wcexec.com</u> and <u>www.provpubs.com</u>. An interested broker/consumer seeking information about Applied Underwriters who uses a popular search engine like Google searching for Applied Underwriters is likely to find Defendants' Program offered in connection with Applied Underwriters' name and marks.

Thus, this factor weighs in favor of Applied Underwriters.

(d) Actual Confusion Exists Between the Parties' Respective Uses of Their Marks

Evidence of actual confusion is not necessary to a finding of likelihood of confusion. See,

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Rodeo Collection v. West Seventh, 812 F.2d 1215, 1219 (9<sup>th</sup> Cir. 1987). However, when present,
 "[e]vidence of actual confusion constitutes persuasive proof that future confusion is likely." Thane
 Intern., Inc. v. Trek Bicycle Corp., 305 F.3d 894, 901 (9th Cir. 2002); see also In re Majestic
 Distilling Co., Inc., 315 F.3d 1311, 1317 (Fed. Cir. 2003) ("A showing of actual confusion would of
 course be highly probative, *if not conclusive*, of a high likelihood of confusion." (emphasis added)).

6 As far as Applied Underwriters knows, Defendants began marketing their program on 7 November 6, 2015, through an email blast. *See* Silver Dec. ¶ 23 and Ex. C. Within a very short time 8 after that, two brokers had contacted Applied Underwriters asking about the Program, as the 9 Defendants' marketing materials so prominently used Applied Underwriters' trademarks in its title 10 and to promote the Program. *See* Silver Dec. ¶ 18.

While actual confusion is not required to be shown to prevail in a trademark infringement case, its existence is a very strong indicator of the likelihood of confusion. Where at least two brokers made the effort to contact Applied Underwriters because of the confusion, it is virtually certain that there are numerous other brokers who did not make the effort to contact Applied Underwriters, but who are also confused.

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# Thus, this factor weighs in favor of Applied Underwriters.

(e) The Parties' Marks Are Identical

Similarity of trademarks is based on three factors – sight, sound, and meaning. AMF, Inc., 19 599 F.2d at 351. Here, there can be no dispute that the marks are identical. See Silver Dec., Ex. A 20 and C-F. There can be no dispute that Defendants are using Applied Underwriters' marks to market 21 their services. *id.* at Ex. C-F. Defendants appear to recognize that they are using Applied 22 Underwriters' marks: In one of their advertisements, they say: "Equity Comp is the registered 23 trademark of Applied Underwriters, Inc." See id. at Ex. C. Additionally, Defendants use the ® in 24 connection with the EquityComp mark. See id., Ex. C and D. So, either Defendants are recognizing 25 that they are using the Applied Underwriters marks or their use of the marks amounts to 26 counterfeiting. In either event, Defendants are using marks identical to those owned by Applied 27 Underwriters. 28

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Thus, this factor weighs in favor of Applied Underwriters.

#### (f) The Typical Insurance Broker May Not use Enough Care To Avoid Confusion

While two brokers contacted Applied Underwriters to inquire about the Defendants' Program, many brokers who received the Defendants advertising may be confused but not take the time to resolve their confusion. They may see the relatively low price of Defendants' Program, and believe that it is being offered by Applied Underwriting as an educational program about its services. Only after they attend the Program or purchase the DVD will the truth be revealed to them.

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# (g) Defendants Intend to Trade Upon the Fame and Goodwill in the APPLIED UNDERWRITERS and EQUITYCOMP Marks

"[W]hen the alleged infringer knowingly adopts a mark similar to another's, the Court can
presume that he intended to deceive the public." *Meeker v. Meeker*, 2004 WL 2457793, \*9 (N.D.
Cal. 2004) *citing Sleekcraft*, 599 F.2d at 354); *see also Interstellar Starship Services, Ltd. v. Epix Inc.*, 184 F.3d 1107, 1111 (9th Cir. 1999), *cert denied*, 528 U.S. 1155, 120 S.Ct. 1161, 145 L.Ed.2d
1073 (2000).

"[P]urposeful copying indicates that the alleged infringer, who has at least as much
knowledge as the trier of fact regarding the likelihood of confusion, believes that his copying may
divert some business from the senior user." *Daddy Junky Music Stores, Inc. v. Big Daddy's Family Music Ctr.*, 109 F.3d 275, 286 (6th Cir. 1997). As demonstrated by the actual confusion in this case,
such diversion is already occurring. Therefore, the intent factor strongly supports a finding of
likelihood of confusion.

Defendants are well aware of Applied Underwriters and its EQUITYCOMP products and services. Defendant Larry J. Lichtenegger is an attorney involved in various matters. Silver Dec. ¶ 19. Mr. Lichtenegger is the featured speaker in the Program. *Id.* ¶ 19, Ex. C. Defendant Lichtenegger is very familiar with Applied Underwriters, having handled several matters adverse to it relating to certain Equity Comp products. *See* Silver Dec. ¶ 19. He currently is adverse to Applied Underwriters in at least two matters. *Id.* Each of these matters relate to the Equity Comp services. *Id.* As a result of his involvement in these matters, there can be no doubt about his familiarity with Applied Case 2:15-cv-02445-GEB-CKD Document 5-1 Filed 11/25/15 Page 19 of 23

 Underwriters' trademark rights in both its APPLIED UNDERWRITERS and EQUITYCOMP name and marks.

Likewise, the other Defendants are also very familiar with Applied Underwriters and its trademarks. Defendant Providence Publications publishes various on-line publications including a website under the name the Workers' Comp Executive (<u>www.wcexec.com</u>). *See id.* ¶ 21. Providence Publications has written and published numerous articles about Applied Underwriters, including about its Equity Comp services. *Id.* As a result, Defendant Providence Publications is believed to be very familiar with Applied Underwriters' trademark rights in both its APPLIED UNDERWRITERS and EQUITYCOMP name and marks.

Defendant Debber is the Chief Executive Officer and publisher of Defendant Providence
Publications. *Id.* ¶ 20. As the Chief Executive Officer and publisher of Defendant Providence
Publications, Mr. Debber has been responsible for publishing numerous articles about Applied
Underwriters, including about its Equity Comp services. *Id.* Thus Mr. Debber is very familiar with
Applied Underwriters' trademark rights in both its APPLIED UNDERWRITERS and EQUITYCOMP name
and marks.

Because of this familiarity with Applied Underwriters' trademark rights in its APPLIED
UNDERWRITERS and EQUITYCOMP name and marks, Defendants' intent certainly appears to be to
trade off the widespread name recognition, fame and good will in the APPLIED UNDERWRITERS and
EQUITYCOMP name and marks.

20 In addition, it appears that Defendants are doing everything they can to make their use of 21 Applied Underwriters' name and marks more confusing and decptive. On the initial email that 22 Defendants sent out, they used both the APPLIED UNDERWRITIERS and EQUITYCOMP name and mark 23 in the subject or Re line of their email. See Silver Dec. Ex. C. They repeated this use in their first 24 line of the email, using the Applied Underwriters' marks most conspicuously and prominently in 25 very large text. Id. They used the ® in connection with EQUITYCOMP. Id. They used the 26 EQUITYCOMP mark six (6) times throughout the email. Id. Their use of the trademark legend – 27 without a statement that the mark is used without permission - makes it look like the trademark 28 owner is either conducting the Program or at least is sponsoring or is otherwise affiliated with it. Id.

Thus, this factor weighs in favor of Applied Underwriters.

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#### (h) Expansion of Services

Where Plaintiff and Defendants are currently in the same business in the same geographical area, the expansion of services factor takes on little importance. *Guess?, Inc. v. Tres Hermanos*, 993 F.Supp. 1277, 1284 (C.D.Cal.1997). Since Applied Underwriters and Defendants already directly compete with their services, or their services are closely related, the expansion of services factor either weighs in favor of Applied Underwriters or is neutral.

# (i) Weighing the *Sleekcraft* Factors Demonstrates Likelihood of Confusion

Seven of the eight *Sleekcraft* factors strongly suggest that there is a likelihood of confusion between the parties' marks. Accordingly, in balancing the factors, Applied Underwriters has demonstrated a strong likelihood of success on the merits of the infringement claim.

#### APPLIED UNDERWRITERS WILL SUFFER IRREPARABLE HARM IN THE ABSENCE OF PRELIMINARY RELIEF

To be entitled to injunctive relief, the trademark owner must also demonstrate a likelihood that absent the injunction, it will be irreparably harmed by the defendant's alleged infringing conduct. *eBay Inc. v. MercExchange, L.L.C.* 547 U.S. 388, 126 S.Ct. 1837, 164 L.Ed.2d 641 (2006); *Winter*, 129 S.Ct. at 375–76. In the Ninth Circuit, irreparable injury can be shown if the trademark holder can show that it will potentially lose the ability to control its reputation. *See CytoSport, Inc. v. Vital Pharmaceuticals, Inc.*, 617 F.Supp.2d 1051, 1080 (E.D. Cal. 2009). ("[I]f another person infringes [a plaintiff's] marks, that person borrows the owner's reputation, whose quality no longer lies within the owner's control. A trademark owner's loss of the ability to control its marks, thus, creates the potential for damage to its reputation.")

Intangible injuries, such as damage to goodwill, can constitute irreparable harm. *See Rent-A*-*Center, Inc. v. Canyon Television and Appliance Rental, Inc.*, 944 F.2d 597, 603 (9th Cir.1991); *see also, Stuhlbarg Int'l Sales Co. v. John D. Brush & Co., Inc.*, 240 F.3d 832, 841 (9th Cir.2001) ("Evidence of threatened loss of prospective customers or goodwill certainly supports a finding of

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the possibility of irreparable harm."); *eBay, Inc. v. Bidder's Edge, Inc.*, 100 F.Supp.2d 1058, 1066
(N.D.Cal.2000) ("Harm resulting from lost profits and lost customer goodwill is irreparable because
it is neither easily calculable, nor easily compensable and is therefore an appropriate basis for
injunctive relief.").

5 Trademarks serve as the identity of their owners and in them resides the reputation and 6 goodwill of their owners. Thus, if another person infringes the marks, that person borrows the 7 owner's reputation, whose quality no longer lies within the owner's control. Opticians Ass'n of Am. 8 v. Indep. Opticians of Am., 920 F.2d 187, 195 (3rd Cir.1990). A trademark owner's loss of the 9 ability to control its marks, thus, creates the potential for damage to its reputation. Id. at 196. 10 "Potential damage to reputation constitutes irreparable injury for the purpose of granting a preliminary injunction in a trademark case." Id.; See also, Apple Computer, Inc. v. Formula Int'l 11 Inc., 725 F.2d 521, 526 (9th Cir.1984) (finding irreparable injury where "district court could 12 13 reasonably have concluded that continuing infringement would result in loss of control over Apple's 14 reputation and loss of good will").

Here, Applied Underwriters' will lose the ability to control its reputation if Defendants are allowed to offer, promote, advertise and/or conduct services including webcasts or seminars using the marks APPLIED UNDERWRITERS or EQUITYCOMP. *See* Silver Dec. ¶ 22. The quality of those webcasts, DVD or seminars, solely controlled by Defendants, are beyond Applied Underwriters' control. *Id.* ¶ 22. Thus, this wrongful use of Applied Underwriters' marks constitutes a loss of control of Applied Underwriters reputation, and thus, irreparably harms it.

Indeed, on the same page Defendants advertise the Program, they advertise a webcast/DVD
program entitled "Zombie Apocalypse: Preparing for the Inevitable." *See* Silver Dec. ¶ 22, Ex. F.
Applied Underwriters' reputation should not be allowed to be hijacked and be subject to such association.

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#### VI. <u>THE BALANCE OF HARDSHIPS TIPS STRONGLY IN APPLIED</u> <u>UNDERWRITERS' FAVOR</u>

In order for an injunction to issue, the threatened injury to the trademark owner must outweigh whatever damage the proposed injunction may cause the accused infringers. However, the

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1 Court should only consider legitimate interests of the defendants, and should not consider harm to an 2 illegitimate use of trademarks. SmithKline Beecham Consumer Healthcare, L.P. v. Watson 3 Pharmaceuticals, Inc. 63 F.Supp.2d 467, 472 (S.D.N.Y. 1999) order dissolved, (S.D.N.Y., Dec. 22, 1999, 99 CIV. 9214 (DC) 1999 WL 1243894 aff'd, (2d Cir. 2000) 211 F.3d 21 and amended sub 4 5 nom. SmithKline Beecham Consumer Healthcare, L.P. v. Watson Pharmaceuticals, Inc. (S.D.N.Y., Sept. 20, 1999, 99 CIV. 9214 (DC)) 1999 WL 1122478 (where harm was created by defendant's 6 7 infringement, it was harm of its own doing and the balance weighed in favor of granting injunction). 8 Here, Defendants' interest is only an illegitimate interest in trading off the fame, name recognition 9 and good will of the APPLIED UNDERWRITERS and EQUITYCOMP name and marks. As discussed at 10 length above, Applied Underwriters' reputational harm is ongoing and beyond compensation. As the 11 legitimate owner of the marks, the damage to Applied Underwriters' outweighs any damage an 12 injunction may cause Defendants.

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#### VII. <u>THE PUBLIC INTEREST CLEARLY COMPELS THE ISSUANCE OF THE</u> <u>REQUESTED INJUNCTION</u>

There is a strong public interest in fair and truthful advertising. Courts have noted that the
public has a right not to be deceived or confused. See, e.g. CytoSport, Inc. v. Vital Pharmaceuticals,
Inc. 617 F.Supp.2d 1051, 1081 (E.D. Cal. 2009). In trademark cases, an injunction favors the public
interests because it "avoid[s] confusion to brokers/consumers." Internet Specialties West, Inc. v.
Milton-DiGiorgio Enters, Inc., 559 F.3d 985, 993 (9th Cir. 2009; see also Clamp-Swing Pricing Co.
v. Super Mkt. Merch. And Supply, Inc., 2013 WL 6199155 at \*5 (N.D. Cal. 2013).

As noted elsewhere, relevant consumers are already being confused and misled by
Defendants unauthorized use of Applied Underwriters' name and marks APPLIED UNDERWRITERS
and EQUITYCOMP. See Silver Dec. ¶ 18. Accordingly, the issuance of the requested preliminary
relief is in the public interest.

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#### VIII. <u>APPLIED UNDERWRITERS BROUGHT THIS CASE AND ITS REQUEST FOR</u> <u>IMMEDIATE INTERIM RELIEF AS PROMPTLY AS POSSIBLE</u>

Applied Underwriters first learned about Defendants' wrongful use of Applied Underwriters'
name and marks on November 6, 2015. *See* Silver Dec. ¶ 23. Applied Underwriters promptly

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investigated and analyzed the situation before rushing into court. *Id.* After its investigation, did
 Applied Underwriters take the regrettable but necessary step of bringing this action and filing the
 present motion. *Id.* Thus, Applied Underwriters did not delay in seeking interim relief.

IX. <u>BOND</u>

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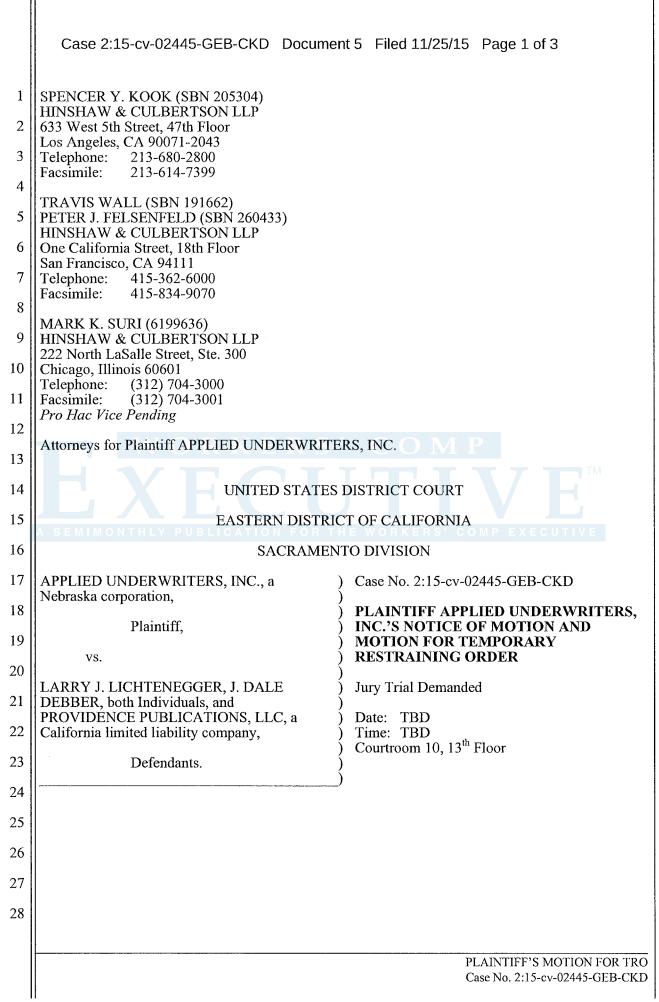
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While Applied Underwriters does not believe that any bond should be necessary, it stands ready to post a bond in whatever reasonable amount the Court may order.

**CONCLUSION** 

9 For all the foregoing reasons, Applied Underwriters respectfully requests that the Court issue 10 a temporary restraining order and preliminary injunction in the form attached hereto enjoining 11 Defendants from promoting, marketing, advertising, offering and/or conducting any webcasts, 12 seminars, conferences and/or DVDs or other products or services using the marks APPLIED 13 UNDERWRITERS or EQUITYCOMP and ordering Defendants to provide written notification to the 14 solicited attendees of the scheduled December 9, 2015 program of the order of this Court and print 15 such notice in the Workers' Comp Executive Publication within three (3) calendar days following 16 entry of the order.

18 Dated: November 25, 2015 HINSHAW & CULBERTSON LLP 19 20 By: /s/ Spencer Y. Kook SPENCER Y. KOOK 21 TRAVIS WALL PETER J. FELSENFELD 22 Attorneys for Plaintiff APPLIED UNDERWRITERS, INC. 23 24 25 26 27 28 17 PLAINTIFF'S P&A ISO MOTION FOR TRO Case No. 2:15-cv-02445-GEB-CKD



# Case 2:15-cv-02445-GEB-CKD Document 5 Filed 11/25/15 Page 2 of 3

1	PLEASE TAKE NOTICE THAT at a.m. on November, 2015 or as soon thereafter as
2	counsel may be heard, in the Courtroom of Judge Garland E. Burrell, Jr., in Courtroom 10, 13th
3	Floor the Robert T. Matsui United States Courthouse, 501 I Street, Sacramento, California 95814,
4	Plaintiff, Applied Underwriters, Inc., a Nebraska corporation ("Applied Underwriters") by and
5	through their attorneys, Spencer Y. Kook and Mark K. Suri of HINSHAW & CULBERTSON, LLP,
6	and pursuant to Fed. R. Civ. P. 65, respectfully move this Court to enter a Temporary Restraining
7	Order pending a hearing for a preliminary injunction against Defendants Larry J. Lichtenegger and J.
8	Dale Debber, both individuals, and Providence Publications, LLC, a California limited liability
9	company (collectively "Defendants") restraining and enjoining Defendants, their officers, agents,
10	servants, employees and attorneys and all those in active concert or participation with them from:
11	1. directly or indirectly using the name and mark Applied Underwriters or any mark
12	confusingly similar thereto;
13	2. directly or indirectly using the name and mark EquityComp or anything confusingly
14	similar thereto;
15	3. advertising, promoting and/or marketing webcasts, programs and/or seminars that
16	include either the names or marks Applied Underwriters or EquityComp;
17	4. offering, conducting or providing any webcasts, programs and/or seminars, that
18	include either the names or marks Applied Underwriters or EquityComp, which includes the
19	December 9, 2015 webcast, currently entitled "Applied Underwriters' EquityComp® Like it, Leave
20	it, or Let it be?";
21	5. manufacturing, selling, offering for sale or distributing any materials in any media
22	including without limitation DVDs, CDs or streaming over the Internet that include either of the
23	names or marks Applied Underwriters or EquityComp;
24	6. making any oral or written statements that indicates, suggests or implies any
25	connection to or affiliation with Plaintiff; and
26	7. using any other trade practices whatsoever including those complained of herein that
27	tend to unfairly compete with or injure Plaintiff's business, reputation and the goodwill appertaining
28	thereto.
	2
	PLAINTIFF'S MOTION FOR TRO Case No. 2:15-cv-02445-GEB-CKD
1	

# Case 2:15-cv-02445-GEB-CKD Document 5 Filed 11/25/15 Page 3 of 3

1	This motion is made on the grounds that immediate and irreparable injury will result to
2	Plaintiff unless the activities described above are enjoined pending trial of this action. This motion
3	is based on the Notice of Motion and Motion, the accompanying Memorandum of Law, the
4	Declaration of Jeffrey Silver and the Complaint filed contemporaneously herewith and on all other
5	papers on file in this action.
6	
7	Dated: November 25, 2015HINSHAW & CULBERTSON LLP
8	By: /s/ Spencer Y. Kook
9	SPENCER Y. KOOK TRAVIS WALL
10	PETER J. FELSENFELD MARK K. SURI
11	Attorneys for Plaintiff APPLIED UNDERWRITERS, INC.
12	UNDERWICHTERS, INC.
13	WORKERS' COMP
14	$H V E C I I T I V E^{M}$
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16	A SEMIMONTHLY PUBLICATION FOR THE WORKERS' COMP EXECUTIVE
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	PLAINTIFF'S MOTION FOR TRO Case No. 2:15-cv-02445-GEB-CKD

From:	caed_cmecf_helpdesk@caed.uscourts.gov
Sent:	Wednesday, November 25, 2015 3:31 PM
То:	CourtMail@caed.uscourts.dcn
Subject:	Activity in Case 2:15-cv-02445-GEB-CKD Applied Underwriters, Inc. v. Lichtenegger Motion for TRO.

This is an automatic e-mail message generated by the CM/ECF system. Please DO NOT RESPOND to this e-mail because the mail box is unattended.

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**U.S. District Court** 

#### Eastern District of California - Live System

#### **Notice of Electronic Filing**

 The following transaction was entered by Kook, Spencer on 11/25/2015 at 1:30 PM PST and filed on 11/25/2015

 Case Name:
 Applied Underwriters, Inc. v. Lichtenegger

 Case Number:
 2:15-cv-02445-GEB-CKD

 Filer:
 Applied Underwriters, Inc.

 Document Number: 5
 5

**Docket Text:** 

MOTION for TEMPORARY RESTRAINING ORDER by Applied Underwriters, Inc.. Motion Hearing set for 11/30/2015 at 09:00 AM in Courtroom 10 (GEB) before Judge Garland E. Burrell Jr.. (Attachments: # (1) Points and Authorities, # (2) Declaration of Jeffrey Silver, # (3) Exhibit A to Silver Declaration, # (4) Exhibit B to Silver Declaration, # (5) Exhibit C to Silver Declaration, # (6) Exhibit D to Silver Declaration, # (7) Exhibit E to Silver Declaration, # (8) Exhibit F to Silver Declaration, # (9) Proposed Order, # (10) TRO Checklist)(Kook, Spencer)

#### 2:15-cv-02445-GEB-CKD Notice has been electronically mailed to:

Peter J. Felsenfeld pfelsenfeld@mail.hinshawlaw.com

Spencer Y. Kook skook@mail.hinshawlaw.com, dbacso@hinshawlaw.com, msuri@hinshawlaw.com, pfelsenfeld@mail.hinshawlaw.com, smclean@mail.hinshawlaw.com, twall@mail.hinshawlaw.com, vmontero@mail.hinshawlaw.com

#### 2:15-cv-02445-GEB-CKD Electronically filed documents must be served conventionally by the filer to:

The following document(s) are associated with this transaction:

Document description: Main Document

Original filename:n/a **Electronic document Stamp:** [STAMP dcecfStamp ID=1064943537 [Date=11/25/2015] [FileNumber=7795432-0] [3d2930ccd908d73fc67241a354a3bd0b2571c35f8bfcae948a310316d9efcaacd3 bad76988f585a4cf95560f0eceb8df8214f5549554651bc6409b75e1687af7]] **Document description:**Points and Authorities Original filename:n/a **Electronic document Stamp:** [STAMP dcecfStamp ID=1064943537 [Date=11/25/2015] [FileNumber=7795432-1] [96a6b3cb625ef42c5668c2ad9373885a15139047030a912c6a77d15431422ffcfe 3de412906ad2bc7e727e05c7f8d9c19e14eff5e1891cf8b4a45a3f76afd367]] Document description: Declaration of Jeffrey Silver Original filename:n/a **Electronic document Stamp:** [STAMP dcecfStamp ID=1064943537 [Date=11/25/2015] [FileNumber=7795432-2] [752eedeedf6c151e2e0aa4cad0a0d3a9a7e1fe5c34312685bff592c34d51c61e47 a676301d5a469ecfbaf1b17d72bf051b4cf862375a26defbda306673045ee9]] Document description: Exhibit A to Silver Declaration Original filename:n/a **Electronic document Stamp:** [STAMP dcecfStamp ID=1064943537 [Date=11/25/2015] [FileNumber=7795432-3] [34a7f411a5d5cb1e07788473f00f01ded20e440bdb93de8eed361d34064e398317 f197e66d9d46655ac3e09ff77cd114eb12935123377a28badb955cca453b0b]] Document description: Exhibit B to Silver Declaration Original filename:n/a **Electronic document Stamp:** [STAMP dcecfStamp ID=1064943537 [Date=11/25/2015] [FileNumber=7795432-4] [749c9bf905b268f13773a6352cefd082d68246cf484c43f0347408d80ebd88f844 31aeed7fbf8332b4e5b36c8db82ac6e20b6a1559e2d5e56df163a237dde539]] Document description: Exhibit C to Silver Declaration

### Original filename:n/a

#### **Electronic document Stamp:**

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**Document description:**Exhibit D to Silver Declaration

Original filename:n/a

### **Electronic document Stamp:**

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Document description: Exhibit E to Silver Declaration

### Original filename:n/a

# Electronic document Stamp:

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#### Original filename:n/a

#### **Electronic document Stamp:**

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Document description: Proposed Order

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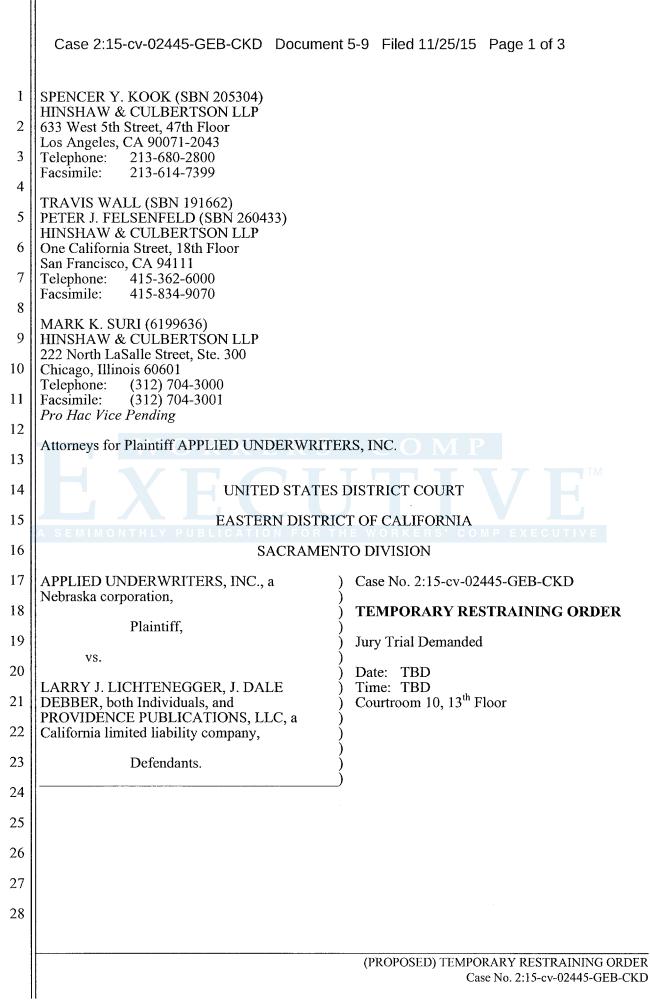
**Document description:** TRO Checklist

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#### **Electronic document Stamp:**

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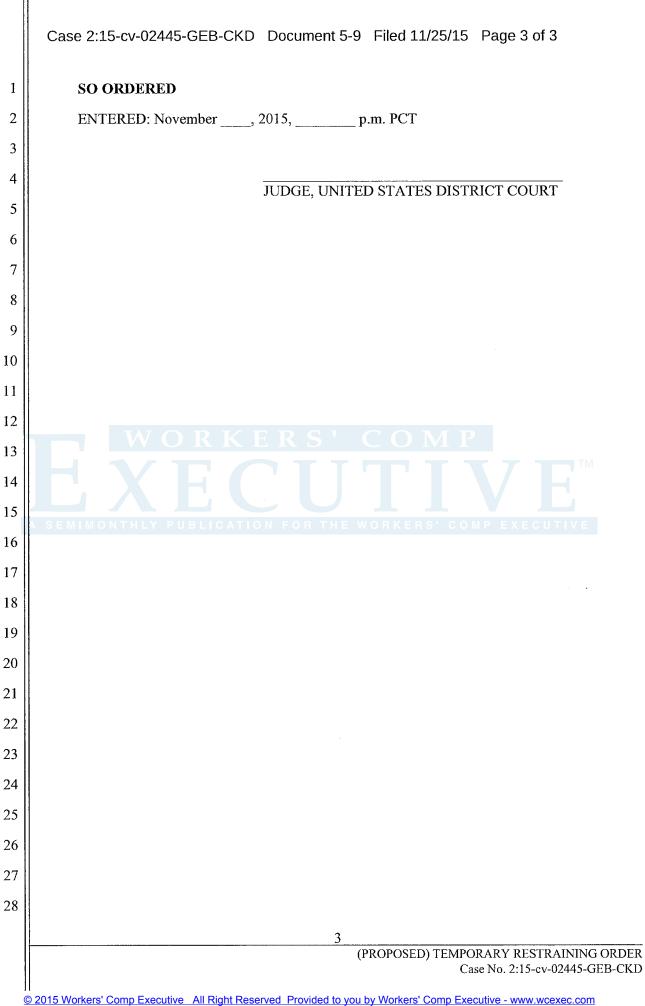




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# Case 2:15-cv-02445-GEB-CKD Document 5-9 Filed 11/25/15 Page 2 of 3

1	This Cause, coming on for hearing upon the application of Plaintiff Applied Underwriters,
2	Inc. for a temporary restraining order as prayed for in the Complaint on file herein, and it appearing
3	from the allegations of said Complaint, and from the Declaration of Jeffrey Silver, attached to and
4	incorporated in Plaintiff's Motion for Temporary Restraining Order, that Plaintiff is entitled to such
5	relief, it is hereby
6	ORDERED, that Defendants Larry J. Lichtenegger, J. Dale Debber and Providence
7	Publications LLC, and each of them and their agents, servants, employees, attorneys and all persons
8	in active concert and in participation with them be restrained for a period of ten (10) days from the
9	date hereof from:
10	1. directly or indirectly using the name and mark Applied Underwriters or any mark
11	confusingly similar thereto;
12	2. directly or indirectly using the name and mark EquityComp or anything confusingly
13	similar thereto;
14	3. advertising, promoting and/or marketing webcasts and/or seminars that include either
15	the names or marks Applied Underwriters or EquityComp;
16	4. offering, conducting or providing any webcasts, program or seminars, that include
17	either the names or marks Applied Underwriters or EquityComp, which includes the December 9,
18	2015 webcast, currently entitled "Applied Underwriters' EquityComp® Like it, Leave it, or Let it
19	be?";
20	5. manufacturing, selling, offering for sale or distributing any materials in any media
21	including without limitation DVDs, CDs or streaming over the Internet that include either of the
22	names or marks Applied Underwriters or EquityComp;
23	6. making any oral or written statements that indicates, suggests or implies any
24	connection to or affiliation with Plaintiff; and
25	7. using any other trade practices whatsoever including those complained of herein that
26	tend to unfairly compete with or injure Plaintiff's business, reputation and the goodwill appertaining
27	thereto.
28	
	2
	(PROPOSED) TEMPORARY RESTRAINING ORDER Case No. 2:15-cv-02445-GEB-CKD



Case 2:15-cv-02445-GEB-CKD Document 5-8 Filed 11/25/15 Page 1 of 5



# EXHIBIT "F"

Case 2:15-cv-02445-GEB-CKD Document 5-8 Filed 11/25/15 Page 2 of 5

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## Relevant Content. Credible Speakers. Learning 24/7.

Live and on DVD, we are devoted to providing you with an exceptional educational experience. Not only do we cover newsworthy, timely and compliance-related topics, we also staff our webcasts with subject matter experts who know the regulations, have practical industry experience and understand how business works in California.

## **Upcoming Webcasts:**

#### Applied Underwriters' EquityComp® Program Like it, Leave it, or Let it be?

Learn the best strategies for selling, competing with, or helping a prospect out of EquityComp® mid-term *For more information* <u>click Here</u>.

#### **Confined Space Awareness**



Learn how to not turn a routine job into a rescue or recovery. FACT: Cal/OSHA has placed special emphasis on confined space–In every inspection inspectors look at companies who may have confined spaces and fines are rising. Learn directly from Cal/OSHA what they are looking for, what their goals are and how to comply and avoid

fines. For more information click Here.

#### **Emergency Preparedness**



Avoid Cal/OSHA fines and citations while keeping your workers safe in an emergency. This how-to, emergency action plan development webcast is led by seasoned experts knowledgeable in Title 8 and California emergency preparedness. In addition to their presentation, you'll also get tools you can use with handouts and

Ex. F

Case 2:15-cv-02445-GEB-CKD Document 5-8 Filed 11/25/15 Page 3 of 5

easy-to-incorporate checklists to help you need to comply and take action if and when disaster hits. *For more information* <u>click here</u>. <u>ORDER NOW</u>

Have an idea for a Webcast? We'd love to know what you would like to see, please email your suggestions to <u>helpdesk@provpubs.com</u>.

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#### **Make Money Targeting Your Niche**

Learn the tricks and traps so you can find, develop, create coverage for, and sell to niche markets. These proven profitable strategies have generated results for some of the most successful agencies in the country. You'll love the practical step by step processes as taught by a successful and experienced old hand. Two dates to choose from <u>click</u> <u>here</u> for more info

## X-Mods X-plained

Learn X-Mod Strategies Including – Calculation, Dealing with the Bureau, Special Circumstances, Helping Employers A Two- Hour Intensive webcast.Employers' Workers' Comp Attorney Heywood Friedman is joined by our own Dale Debber along with broker Colin Baird their extraordinary knowledge skills and experience to bring you the information you need to understand X-Mod calculation, theory and practice. *For more information* click Here.

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This is a truly **career-changing opportunity.** Follow the insights provided by this in-depth, comprehensive Live Streaming Video Webcast and you'll learn the strategies you need to increase your sales and dramatically **improve your personal compensation** 

bottom line. For more information <u>click here</u>. <u>ORDER NOW</u>

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#### Employee W/Comp Fraud: Spot It and Stop It!



A class both for employees and producers who want to learn how to spot and stop employee workers' comp claim fraud. Producers – Help your important clients prevent employee W/Comp fraud.*Employers should include appropriate staff and* 

brokers should include important clients – Join us as high powered subject matter experts teach you how to spot and stop employee workers' comp fraud. For more information <u>click here</u>. ORDER NOW

#### The Commissioner's Hearing on the Proposed 2012 Workers' Comp Rates



Stay up-to-date on the proposed 2012 Workers' Compensation rates by viewing the entire hearing and receive analysis from Workers' Comp Executive editors. See the Worker's Compensation Insurance Rating Bureau (WCIRB) present its case while

Insurance Commissioner Dave Jones and his panel question their proposal. *For more information* <u>click Here</u>. <u>ORDER NOW</u>

#### AB 2774 – The IFs, the ANDs, and the BUTs



For California businesses, AB 2774 is arguably the biggest development in the issuance of serious violations, yet is still confusing to many safety and health professionals. Do you complete the 1BY or leave it blank? Is your IIPP considered "cookie cutter"

or will it stand up under a Cal/OSHA Compliance Officer scrutiny? For more information <u>click here</u>. <u>ORDER NOW</u>

#### Zombie Apocalypse: Preparing for the Inevitable



Sometimes humor can go a long way in getting the attention you need for your safety program! And what

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Case 2:15-cv-02445-GEB-CKD Document 5-8 Filed 11/25/15 Page 5 of 5



gets more attention than ZOMBIES! Our talented interns have written, filmed and starred in this one-ofa-kind webcast designed to introduce you to our

educational methodologies for our video training as well as help you learn how to protect yourself from a Zombie onslaught. For more information <u>click here.</u> <u>ORDER NOW</u>

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# EXHIBIT "E"

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#### EquityComp Program Subject Of Industry Webinar

Brokers and employers increasingly are becoming involved in disputes connected to Applied Underwriters EquityComp workers' comp program. Many insureds are seeking legal representation and many brokers, to protect themselves, are helping them find experienced counsel. *Workers' Comp Executive is* leading in breaking the news about the embattled program and is now providing a webcast covering the topic in depth.

Workers' Comp Executive is providing a new webcast December 9th to deal with the issues surrounding this controversial program, which is the subject of regulatory inquiries and lawsuits. The webcast is designed to provide strategies for "selling, competing with, or helping a client out of the EquiltyComp program mid-term." It is a two-hour intensive and CE credits have been applied for and are expected to be available.

Larry Lichtenegger, Esq., will teach the legal issues part of the webcast. He is well-versed in the inner workings of the program and the legal issues that surround it. He is the leading California attorney in cases against Applied Underwriters presently representing multiple California employers.

Our own Date Debber will be handing the relationship - from proposal to placement to withdrawal - how to sell and compete with the program and dealing with the carrier part of the webcast.

With all the market turmoil, demand is already high for the Webcast. It is covering the basics of what employers and brokers need to know before entering into the program, as well as if they are considering leaving either midterm or even at the end of its three-year period. It's a must-attend event for commercial lines underwriters and placers that find themselves competing with Applied Underwriters' EquityComp product.

This educational event comes as legal challenges to the program come to a head in multiple states, including California, and across various legal forums. California's Insurance Department is now considering what to do with an employer's challenge to the legality of the program's reinsurance participation agreement (RPA). Others are alleging fraudulent behavior in the marketing, selling, and execution of the program.

Many brokers who placed insured's with Applied Underwriters' EquityComp program are also finding themselves in court over their alleged failure to fully understand the program before recommending it to their clients. E and O carriers are also on notice.

Premium Workers' Comp Executive subscribers get a 10% discount on the registration fee.

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http://www.wcexec.com/EquityComp-Program-Subject-Of-Industry-Webinar.aspx

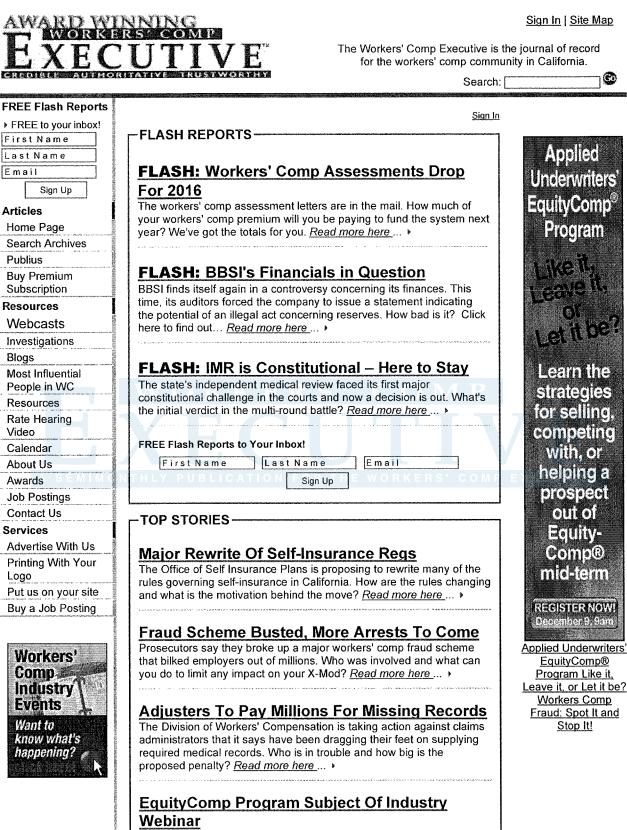
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# EXHIBIT "D"

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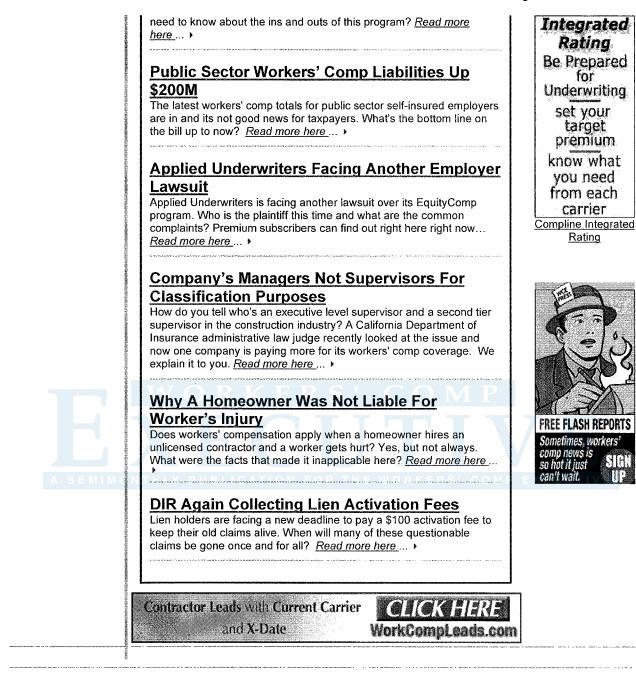


Applied Underwriters EquityComp workers' comp program is the focus of a new industry webinar for brokers and employers. What do you

Ex. D

http://www.wcexec.com/Home.aspx

#### Case 2:15-cv-02445-GEB-CKD Document 5-6 Filed 11/25/15 Page 3 of 3



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11/18/2015

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# EXHIBIT "C"

Subject:

FW: FW: Applied Underwriters' EquityComp(R) Program Like it, Leave it, or Let it be?

From: <<u>newsdesk@wcexec.com</u>> Date: November 6, 2015 at 10:21:25 AM PST To: Sidney Ferenc <<u>sferenc@applieduw.com</u>> Subject: Applied Underwriters' EquityComp® Program Like it, Leave it, or Let it be?



## Applied Underwriters' EquityComp® Program Like it, Leave it, or Let it be?

Learn the best strategies for selling, competing with, or helping a prospect out of EquityComp® mid-term

#### A Two Hour Intensive + Q&A

CA State Bar MCLE 2 hours approved and CDI credits pending

Cost: \$139.00 DVD+50 = \$189 10% discount for WCE subscribers



You will learn:

- What you must know and do before you sell the program
- What are the agreements Employers have to sign and why is it vital that you and the clients lawyers review them with the Employer in advance of signing the Request to Bind?

Webcast Details December 9th @ 9:00 am

REGISTER NOW! December 9, 9am

Professional Commercial lines producers who are on either side of a transaction with Applied, as a broker or as the competition. Placers learn what questions to ask, and commercial lines underwriters and marketing types who want to understand the competition.

Regulators and legislators and lawyers who want to understand this sophisticated yet controversial program Case 2:15-cv-02445-GEB-CKD Document 5-5 Filed 11/25/15

- Is the Reinsurance Participation Agreement legal in California? And is there any profit sharing and if so when?
- What to look for in the proposal?
- What are the impacts of the exposure group factor and runoff LDFs
- Is EquityComp a loss sensitive program ?
- Are the promised minimums and maximums real? Can an employer really get to the minimum?
- How much should an Employer be prepared to pay and when?
- Are there patterns as to how Employers are treated, billed, and sued that we've seen and what are they?
- Why is venue an issue?
- If you have a client in the program who is unhappy, should you get them out and if so, how to know <u>when</u>?
- How to compete against the program at the start and mid-term
- What are the liability issues for the brokers and perhaps how to avoid getting sued
- Why you should never consider or sell only the minimum priceand is the maximum pricereally the most an Employer can pay? You'll be surprised. Dale: this is in here twice
- Why do the monthly "pay-ins" differ so much even if payroll doesn't?
- What happens if you don't renew after 3 years?
- What is the legal concept of unconscionability?

REGISTER NOW! December 9, 9am

What you will get:

A Heck of a lot of information you can use to make money A checklist to use before you sell the program

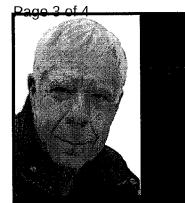
A checklist to use to show the insured if you're competing against EquityComp



EquityComp is the registered trademark of Applied Underwriters, Inc

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Larry has a J.D. from Green Hall School of Law at the University of Kansas, a degree in International Law from McGill University, and a Masters in Taxation from Golden Gate University. He's been Lead Trial Counsel for the Monterey County District Attorney, senior partner in a law firm, and for 15 years has specialized in Investment and Commercial Fraud recovery. Larry represents a panoply of employers vs Applied and is well versed in their math and how their program works.



Father of Compline and Publisher of Workers' Comp Executive it was Dale who broke the recent spate of stories about Applied Underwriters' EquityComp Program. Only that other mild mannered reporter, Clark Kent, exceeds Dale's commitment to "Truth, Justice and the American Way." Dale's brand of journalism is

#### Case 2:15-cv-02445-GEB-CKD Document 5-5 Filed 11/25/15

#### Dage 1 of 1

hard hitting honest and to the point. He understands workers' comp and this program. That what makes him the most widely read journalist in workers comp.

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3	333 S. Hope Street, Suite 3900 Los Angeles, California 90071	
4	Telephone: (213) 270-9600 Facsimile: (213) 270-9601	
5	Attorneys for Defendant Core-Mark International, Inc.	
5	Core-mark memational, me.	
7		
3	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
7	COUNTY OF SACRAMENTO	
0	UNLIMITED C	IVIL CASE
1		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
2	DAWN HILLARD, an individual,	Case No. 34-2014-00166723
3	v. <b>F</b>	AEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT OF DEFENDANT CORE-MARK
5	CORE-MARK INTERNATIONAL, INC.; DOES	NTERNATIONAL, INC.'S MOTION FOI SUMMARY JUDGMENT OR, IN THE LITERNATIVE, SUMMARY
5		ADJUDICATION
7		Date: February 9, 2016
3		Time: 2:00 p.m. Dept.: 53
)    )		Judge: Hon. David I. Brown Reservation No. 2119921
		Trial Date: March 15, 2016 Date Action Filed: July 24, 2014
5		

Case 2:15-cv-02445-GEB-CKD Document 5-4 Filed 11/25/15 Page 1 of 13



# EXHIBIT "B"

SPECIALTY LINES MARKETS: SECURITY GUARD INDUSTRY CATECHINALOGY'S XETH PROVIDES HANIEW EMPLOYIES TO AGENGIES YOUNG PROFESSIONALS: RECRUITING NEW TALENT MARKETING: DEMAND FOR CYBER COVERAGE GROWS



OPERTY & CASUALTY AGENTS

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**NOVEMBER 2015** 

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PECIAL SECTION

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## Document 574 | Filed 11/25/15 Page 4 of 13 UNDERWRITER PROPERTY & CASUALTY

2445-GEB-CKD

IN THE ENVIRONMENTAL MARKET, GROWING EXPOSURES YIELD A BOUNTY OF COVERAGE OPPORTUNITIES

> An ALM Publication www.PropertyCasualty360.com October // 2015 // Volume 119 // No. 10

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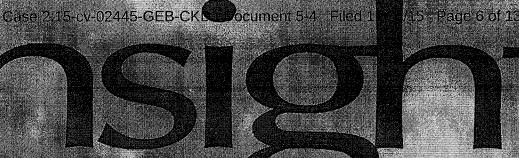
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Ex. B



November 2015

# The Realities of Selling Your Agency to a LARGE Organization

## 7igate Small Dup Age Rating

#### Highlights from the Convention & Tradeshow

Property/Casualty Profitability Grows

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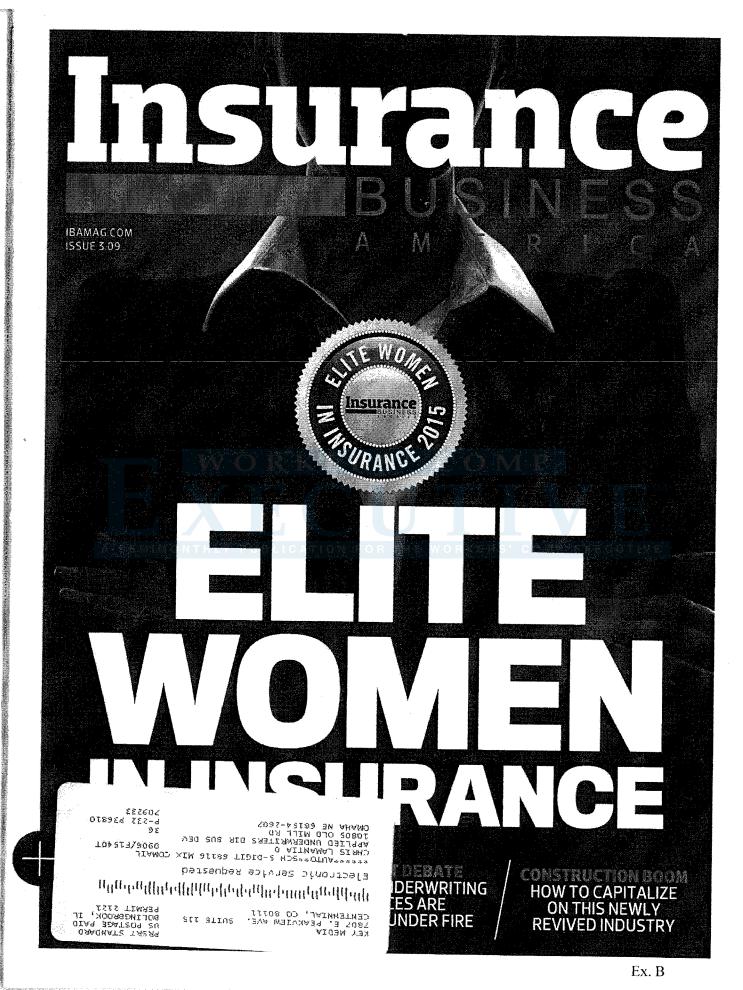
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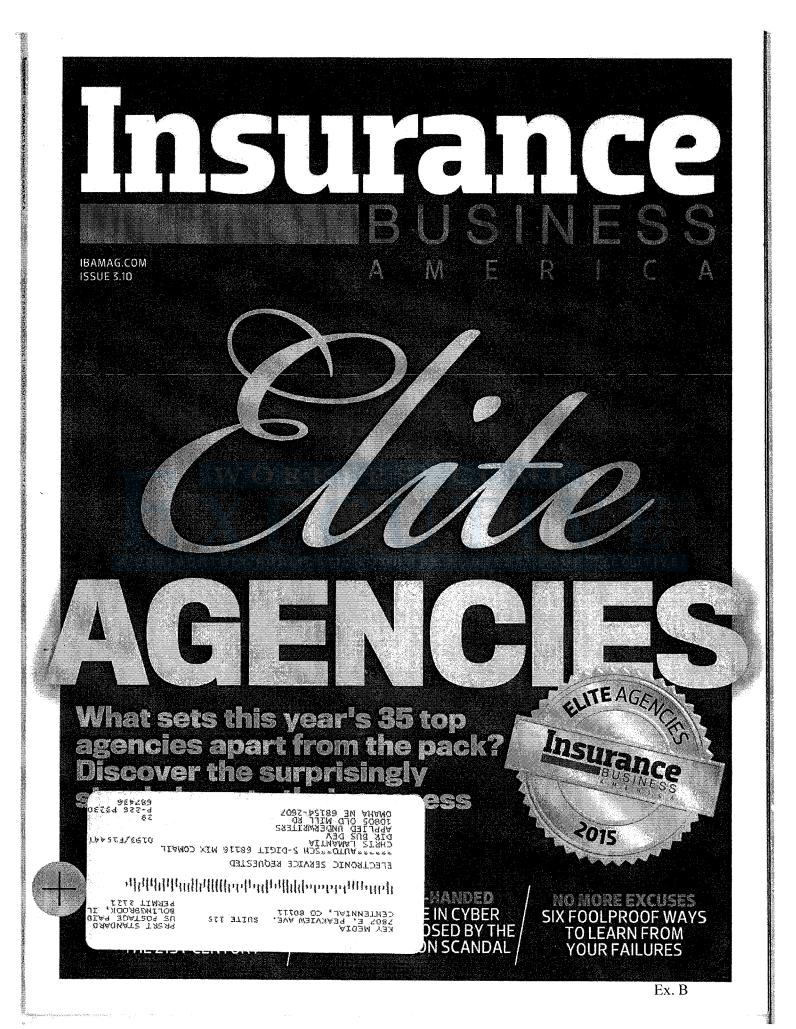
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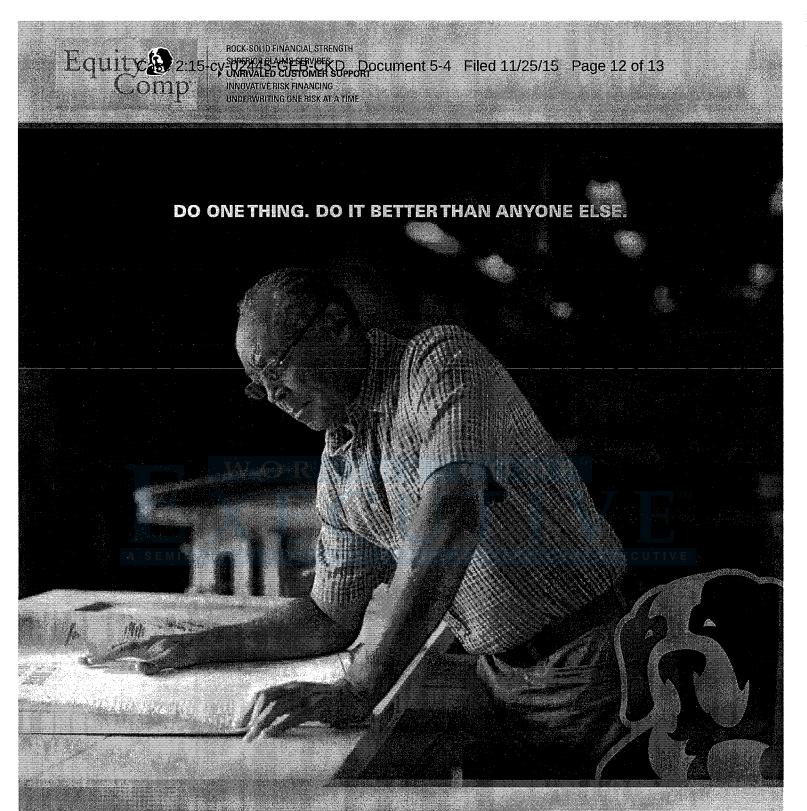




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;	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
•		COUNTY OF S	ACRAMENTO
		·	
I DA	WN HILLA	RD, an individual,	Case No. 34-2014-00166723
2		Plaintiff,	[PROPOSED] ORDER GRANTING DEFENDANT CORE-MARK
3	<b>V.</b>	W O R K E R S	INTERNATIONAL, INC.'S MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE, SUMMARY
1 th	DRE-MARK I hrough 50, in	INTERNATIONAL, INC.; DOES clusive,	ALTERNATIVE, SUMMARY ADJUDICATION
		N Defendants. LICATION FOR T	HEDate: RKER February 9, 2016 CUTIVE Time: 2:00 p.m.
			Dept.: 53 Reservation No. 2119921
3			Trial Date: March 15, 2016
			Date Action Filed: July 24, 2014
)    )			
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2276	[PROP 54034v.1	POSED] ORDER GRANTING MOTION FO	OR SUMMARY JUDGMENT/ADJUDICATION

On February 9, 2016 at 2:00 p.m. in Department 53 of the Sacramento County Superior Court, Defendant Core-Mark International, Inc.'s ("Core-Mark" or "Defendant") Motion for Summary Judgment or, in the Alternative, Summary Adjudication ("Motion") came on for hearing. Seth E. Tillmon of the Law Offices of Seth E. Tillmon appeared on behalf of Plaintiff Dawn Hillard ("Plaintiff") and John R. Giovannone of Seyfarth Shaw LLP appeared on behalf of Defendant. All parties were given notice and opportunity to be heard.

The Court, having read and considered all of the papers filed and served herein, and having heard and considered the arguments of counsel, HEREBY ORDERS, ADJUDICATES, and ADJUDGES as follows:

10 Defendant's Motion for Summary Judgment is GRANTED IN ITS ENTIRETY as to Plaintiff's 11 Entire Complaint (Causes of Action One through Nine for failure to pay minimum wage, failure to pay 12 wages and overtime wages, liquidated damages in an amount equal to unpaid minimum wage, failure to 13 provide meal periods, failure to provide rest breaks, inaccurate wage statement penalty liability, waiting 14 time penalty liability, vehicle expense reimbursement, and unfair business practices). This Motion is 15 GRANTED on the grounds that the undisputed material facts support that Defendant's affirmative 16 defense that Plaintiff was properly classified as an exempt outside salesperson, Plaintiff was provided 17 lawful meal and rest breaks, Plaintiff was timely paid all amounts due at termination and when another 18 'Hershey P3 spiff' became due thereafter, Defendant's Runzheimer expense reimbursement policy properly reimbursed Plaintiff for her vehicle costs, and Defendant cannot be responsible for Plaintiff's 19 20 failure to submit her mileage and her failure to change the oil and tires on her vehicle.

IT IS SO ORDERED.

Dated:

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Judge of the Superior Court

[PROPOSED] ORDER GRANTING MOTION FOR SUMMARY JUDGMENT/ADJUDICATION 22764034v.1

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SUPERIOR COURT OF THI	E STATE OF CALIFORNIA
COUNTY OF S	
DAWN HILLARD, an individual,	Case No. 34-2014-00166723
Plaintiff,	[PROPOSED] ORDER GRANTING
WORKERS	DEFENDANT CORE-MARK INTERNATIONAL, INC.'S MOTION FOR
CORE-MARK INTERNATIONAL, INC.; DOES 1 through 50, inclusive,	INTERNATIONAL, INC.'S MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE, SUMMARY ADJUDICATION
A SEMIMON Defendants. LICATION FOR T	H E Date: $R \in R$ February 9, 2016 C UTIVE
	Time: 2:00 p.m. Dept.: 53 <b>Reservation No. 2119921</b>
	Trial Date: March 15, 2016
	Date Action Filed: July 24, 2014

:

On February 9, 2016 at 2:00 p.m. in Department 53 of the Sacramento County Superior Court, Defendant Core-Mark International, Inc.'s ("Core-Mark" or "Defendant") Motion for Summary Judgment or, in the Alternative, Summary Adjudication ("Motion") came on for hearing. Seth E. Tillmon of the Law Offices of Seth E. Tillmon appeared on behalf of Plaintiff Dawn Hillard ("Plaintiff") and John R. Giovannone of Seyfarth Shaw LLP appeared on behalf of Defendant. All parties were given notice and opportunity to be heard.

The Court, having read and considered all of the papers filed and served herein, and having heard and considered the arguments of counsel, HEREBY ORDERS, ADJUDICATES, and ADJUDGES as follows:

10 Defendant's Motion for Summary Judgment is GRANTED IN ITS ENTIRETY as to Plaintiff's 11 Entire Complaint (Causes of Action One through Nine for failure to pay minimum wage, failure to pay 12 wages and overtime wages, liquidated damages in an amount equal to unpaid minimum wage, failure to provide meal periods, failure to provide rest breaks, inaccurate wage statement penalty liability, waiting 13 14 time penalty liability, vehicle expense reimbursement, and unfair business practices). This Motion is 15 GRANTED on the grounds that the undisputed material facts support that Defendant's affirmative 16 defense that Plaintiff was properly classified as an exempt outside salesperson, Plaintiff was provided 17 lawful meal and rest breaks, Plaintiff was timely paid all amounts due at termination and when another 18 'Hershey P3 spiff' became due thereafter, Defendant's Runzheimer expense reimbursement policy 19 properly reimbursed Plaintiff for her vehicle costs, and Defendant cannot be responsible for Plaintiff's failure to submit her mileage and her failure to change the oil and tires on her vehicle. 20

IT IS SO ORDERED.

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Judge of the Superior Court

[PROPOSED] ORDER GRANTING MOTION FOR SUMMARY JUDGMENT/ADJUDICATION 22764034v.1

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8	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
9	COUNTY OF S	ACRAMENTO	
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11	DAWN HILLARD, an individual,	Case No. 34-2014-00166723	
12	Plaintiff,	[PROPOSED] ORDER GRANTING DEFENDANT CORE-MARK	
13	WORKERS	INTERNATIONAL, INC.'S MOTION FOR	
.4	CORE-MARK INTERNATIONAL, INC.; DOES 1 through 50, inclusive,	INTERNATIONAL, INC.'S MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE, SUMMARY ADJUDICATION	
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The Court, having read and considered all of the papers filed and served herein, and having heard and considered the arguments of counsel, HEREBY ORDERS, ADJUDICATES, and ADJUDGES as follows:

10 Defendant's Motion for Summary Judgment is GRANTED IN ITS ENTIRETY as to Plaintiff's 11 Entire Complaint (Causes of Action One through Nine for failure to pay minimum wage, failure to pay 12 wages and overtime wages, liquidated damages in an amount equal to unpaid minimum wage, failure to 13 provide meal periods, failure to provide rest breaks, inaccurate wage statement penalty liability, waiting 14 time penalty liability, vehicle expense reimbursement, and unfair business practices). This Motion is 15 GRANTED on the grounds that the undisputed material facts support that Defendant's affirmative 16 defense that Plaintiff was properly classified as an exempt outside salesperson, Plaintiff was provided 17 lawful meal and rest breaks, Plaintiff was timely paid all amounts due at termination and when another 18 'Hershey P3 spiff' became due thereafter, Defendant's Runzheimer expense reimbursement policy 19 properly reimbursed Plaintiff for her vehicle costs, and Defendant cannot be responsible for Plaintiff's 20 failure to submit her mileage and her failure to change the oil and tires on her vehicle.

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Judge of the Superior Court

[PROPOSED] ORDER GRANTING MOTION FOR SUMMARY JUDGMENT/ADJUDICATION 22764034v.1

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SUPERIOR COURT OF	F THE STATE OF CALIFORNIA
	OF SACRAMENTO
COUNT	
DAWN HILLARD, an individual,	Case No. 34-2014-00166723
Plaintiff,	[PROPOSED] ORDER GRANTING
W O R K E R	S DEFENDANT CORE-MARK INTERNATIONAL, INC.'S MOTION FO
CORE-MARK INTERNATIONAL, INC.; DOI	ES   SUMMARY JUDGMENT OR, IN THE
1 through 50, inclusive,	ADJUDICATIOŃ
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The Court, having read and considered all of the papers filed and served herein, and having heard and considered the arguments of counsel, HEREBY ORDERS, ADJUDICATES, and ADJUDGES as follows:

10Defendant's Motion for Summary Judgment is GRANTED IN ITS ENTIRETY as to Plaintiff's Entire Complaint (Causes of Action One through Nine for failure to pay minimum wage, failure to pay 12 wages and overtime wages, liquidated damages in an amount equal to unpaid minimum wage, failure to 13 provide meal periods, failure to provide rest breaks, inaccurate wage statement penalty liability, waiting 14 time penalty liability, vehicle expense reimbursement, and unfair business practices). This Motion is GRANTED on the grounds that the undisputed material facts support that Defendant's affirmative 15 16 defense that Plaintiff was properly classified as an exempt outside salesperson, Plaintiff was provided 17 lawful meal and rest breaks, Plaintiff was timely paid all amounts due at termination and when another 18 'Hershey P3 spiff' became due thereafter, Defendant's Runzheimer expense reimbursement policy 19 properly reimbursed Plaintiff for her vehicle costs, and Defendant cannot be responsible for Plaintiff's failure to submit her mileage and her failure to change the oil and tires on her vehicle. 20

**IT IS SO ORDERED.** 

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25 Dated: Judge of the Superior Court 26 27 28 1 [PROPOSED] ORDER GRANTING MOTION FOR SUMMARY JUDGMENT/ADJUDICATION 22764034v.1

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SUPERIOR COURT OF TH	IE STATE OF CALIFORNIA	
COUNTY OF SACRAMENTO		
DAWN HILLARD, an individual,	Case No. 34-2014-00166723	
Plaintiff,	[PROPOSED] ORDER GRANTING	
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Defendant's Motion for Summary Judgment is GRANTED IN ITS ENTIRETY as to Plaintiff's Entire Complaint (Causes of Action One through Nine for failure to pay minimum wage, failure to pay wages and overtime wages, liquidated damages in an amount equal to unpaid minimum wage, failure to provide meal periods, failure to provide rest breaks, inaccurate wage statement penalty liability, waiting 14 time penalty liability, vehicle expense reimbursement, and unfair business practices). This Motion is GRANTED on the grounds that the undisputed material facts support that Defendant's affirmative defense that Plaintiff was properly classified as an exempt outside salesperson, Plaintiff was provided lawful meal and rest breaks, Plaintiff was timely paid all amounts due at termination and when another 'Hershey P3 spiff' became due thereafter, Defendant's Runzheimer expense reimbursement policy properly reimbursed Plaintiff for her vehicle costs, and Defendant cannot be responsible for Plaintiff's failure to submit her mileage and her failure to change the oil and tires on her vehicle.

**IT IS SO ORDERED.** 

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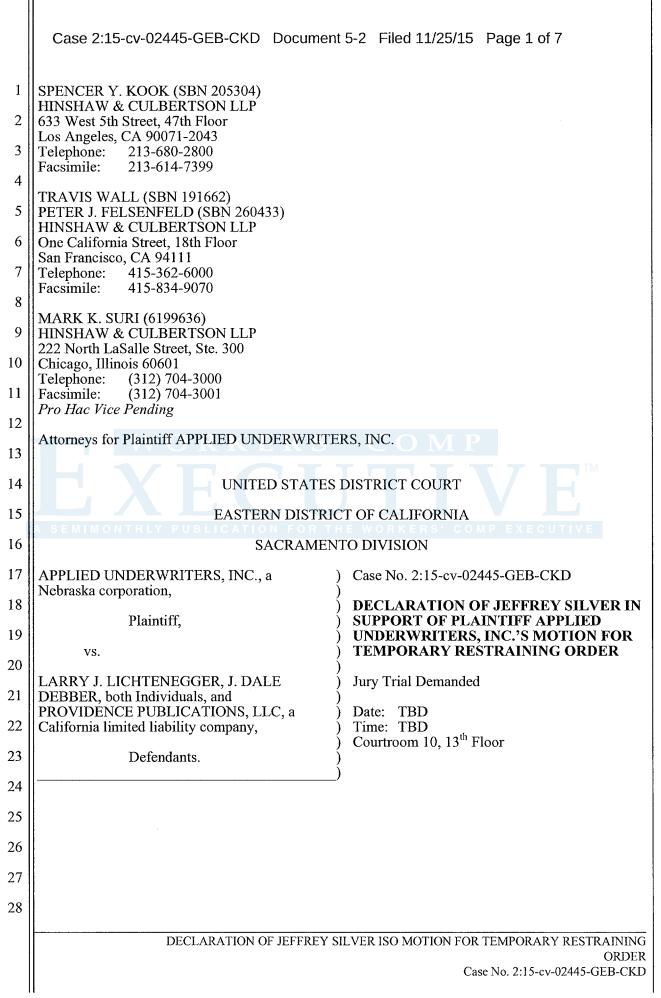
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Judge of the Superior Court

1 [PROPOSED] ORDER GRANTING MOTION FOR SUMMARY JUDGMENT/ADJUDICATION 22764034v.1



Case 2:15-cv-02445-GEB-CKD Document 5-2 Filed 11/25/15 Page 2 of 7

#### **DECLARATION OF JEFFREY SILVER**

I, Jeffrey Silver, declare as follows:

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1. I am a citizen of the United States and reside in Omaha, Nebraska. The facts stated in
this declaration are personally known to or believed by me to be true based on my experience, or on
the records of the company. If called to testify, I am competent to testify to such facts.

6 2. I am employed by Applied Underwriters, Inc. ("Applied Underwriters"). I am
7 currently the Executive Vice President, Secretary, and General Counsel for Applied Underwriters,
8 and have been since 2005. I make this declaration in support of Applied Underwriters' Motion for
9 Temporary Restraining Order.

Applied Underwriters is a financial services company that provides payroll
 processing services and, through affiliated insurance companies, offers programs through which
 workers' compensation insurance is offered and provided to employers throughout the United States.
 Applied Underwriters is an indirect subsidiary of Berkshire Hathaway Inc. Since its inception in
 1994, Applied Underwriters has grown in number of customers and revenues. Applied Underwriters'
 affiliated insurance carriers are rated 'A+' (Superior) by A.M. Best Company.

Applied Underwriters first began using its name and mark APPLIED UNDERWRITERS®
 in October 2001 in connection with financial services relating to workers' compensation insurance.
 Since that time, Applied Underwriters has continuously used the name and mark "APPLIED
 UNDERWRITERS" in connection with its services.

5. Beginning in October 2002, Applied Underwriters began offering, through its
 affiliates, workers' compensation insurance services in connection with the mark EQUITYCOMP®.
 Since that time, Applied Underwriters has continuously used the mark "EQUITYCOMP" in connection
 with its workers' compensation insurance services.

6. Applied Underwriters' customers are independent brokers and their clients, which are
business organizations that use the insurance services offered by Applied Underwriters and its
affiliates.

27 7. In recognition of Applied Underwriters' rights in the APPLIED UNDERWRITERS and
28 EQUITYCOMP name and marks, the United States Patent and Trademark Office has issued to it

Case 2:15-cv-02445-GEB-CKD Document 5-2 Filed 11/25/15 Page 3 of 7

Mark	Registration No.	Services	Date of Registration
APPLIED UNDERWRITERS	2,651,867	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	November 19, 2002
APPLIED E	2,777,687		October 28, 2003
EQUITY COMP	2,781,677	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	November 11, 2003
Equity Comp	2,777,688	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations	October 28, 2003
Applied Underwriters	2,812,457	(Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business	February 10, 2004
		2,651,867         APPLIED UNDERWRITERS         2,777,687         2,777,687         2,781,677         EQUITY COMP         2,777,688         Equity in a comp         2,777,688         2,777,688         2,777,688         2,812,457	APPLIED UNDERWRITERS       2,651,867       (Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations         APPPLIED I       2,777,687       (Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations         APPPLIED I       2,777,687       (Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations         EQUITY COMP       2,781,677       (Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business organizations         Equity I       2,777,688       (Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business organizations         Equity II       2,777,688       (Class 36) Financial services for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business, namely, administration of insurance and employee benefits plans for business

1 numerous federal trademark registrations, including the following:

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Case 2:15-cv-02445-GEB-CKD Document 5-2 Filed 11/25/15 Page 4 of 7

Applied Underwriters' owns each of these registrations.

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2 8. True and correct copies of the foregoing trademark registration certificates are
3 attached as Ex. A.

4 9. Each of these trademark registrations are current, in force and are incontestable under
5 15 U.S.C. § 1065.

6 10. Applied Underwriters aggressively advertises and promotes its marks and its services. 7 Applied Underwriters engages in a wide variety of advertising, marketing and promotional activities 8 in connection with its APPLIED UNDERWRITERS and EQUITYCOMP names and marks. In the last ten 9 years, it has spent over \$20 million advertising its APPLIED UNDERWRITERS and/or EQUITYCOMP 10marks and the services offered in connection therewith. In 2015 so far, Applied Underwriters has 11 spent over \$4 million on advertising its marks and services. Thus, with this level of spending on 12 advertising, and the amount of sales of products in connection with the marks, the marks have 13 significant marketplace recognition.

14 11. Applied Underwriters has sold approximately \$700 million in insurance premiums in
15 the last two (2) years with nearly \$500 million of those premiums being sold in connection with the
16 EQUITY COMP mark. Thus, with this level of spending on advertising, and the amount of sales of
17 products in connection with the marks, the marks have significant marketplace recognition.

18 12. Some samples of recent advertisements published in magazines marketed towards
Applied Underwriters' potential customers are attached as Ex. B. Applied Underwriters operates a
website at <u>www.auw.com</u>. This website features information about Applied Underwriters and its
EQUITYCOMP program, among other things. Applied Underwriters attends trade shows around the
country at which it markets and promotes its marks and services and at which it puts on educational
programs that explain and market its products, including those offered in connection with its
EQUITYCOMP mark.

13. Through the extensive and widespread use of the APPLIED UNDERWRITERS and
EQUITYCOMP name and marks, the Applied Underwriters' trademarks, related common law and
other intellectual property rights have acquired significant and extensive good will. The marks are
famous and distinctive as a source identifier in connection with Applied Underwriters' providing of

1 || services relating to workers' compensation insurance.

14. Earlier this month, Defendants began offering a "webcast" and DVD, presumably that
will contain a copy of the webcast, that uses the APPLIED UNDERWRITERS and EQUITYCOMP marks in
the title of the webcast (the "Program"). Defendants do not have Applied Underwriters' authority or
permission to use the APPLIED UNDERWRITERS and EQUITYCOMP name and marks, and are using the
marks in the Program and in reckless disregard of Applied Underwriters' federal trademark
registrations and its rights.

8 Defendants have advertised this product using the APPLIED UNDERWRITERS and 15. 9 EQUITYCOMP name and marks in several ways: Defendants have distributed an email advertising the 10 Program. A copy of one of Defendants' emails is attached as Ex. C. Defendants are advertising the 11 Program on Worker's Comp Executive, in a banner advertisement published at least once at 12 www.wcexec.com. A copy of a page from that website showing the banner advertisement is 13 attached as Ex. D. On the same page that the banner advertisement appears, Defendants also have an advertisement for the Program through a pseudo-article published on the Workers Comp Executive 14 15 website. See id.; a copy of this pseudo-article is attached as Ex. E. It is a "pseudo-article" because it 16 is really an advertisement designed to look like a factual, unbiased article; as if they were reporting on "news." In fact, of course, it is simply more advertising using the APPLIED UNDERWRITERS and 17 18 EQUITYCOMP name and marks. Defendants are advertising the Program on the Providence 19 Publications website at www.provpubs.com. A copy of this advertisement is attached as Ex. F. 20 16. Defendants are specifically and intentionally targeting their marketing and advertising 21 for the Program that wrongfully uses the APPLIED UNDERWRITERS and EQUITYCOMP marks to

brokers and businesses and employers they serve who need Applied Underwriters' and its affiliates'
services.

17. Defendants' Program prominently and conspicuously uses both the APPLIED
UNDERWRITERS and EQUITYCOMP name and marks in its title of the Program ad throughout the
advertising for it. *See* Exs. C-F. Defendants' advertising and marketing nowhere mentions that
Defendants are not affiliated with or sponsored by Applied Underwriters. *See* Ex. C-F. Indeed, in at
least one of the offending advertisements that Defendants published and disseminated, they used a

Case 2:15-cv-02445-GEB-CKD Document 5-2 Filed 11/25/15 Page 6 of 7

"trademark legend" indicating that EQUITYCOMP is a registered trademark owned by Applied
 Underwriters. *See* Ex. C. This makes the material even more confusing and deceptive, because the
 legend appears to have been written by the owner of the trademark. Thus, use of the trademark
 legend adds to the general impression that the Program is put on by, or at least affiliated with or
 sponsored by, Applied Underwriters.

18. Defendants' improper use of the APPLIED UNDERWRITERS and EQUITYCOMP name
and marks has caused, and will continue to cause, damaging and actual confusion among the public.
Within days of Defendants' email being sent out, two brokers had contacted Applied Underwriters,
asking about the Program. This actual confusion is certainly understandable, and will undoubtedly
continue, given the identity of the marks at issue and the confusing and deceptive way in which
Defendants' market their services.

12 19. Defendant Larry J. Lichtenegger, the featured speaker in the Program, is an attorney
involved in various matters involving Applied Underwriters and/or its affiliates. Mr. Lichtenegger is
very familiar with Applied Underwriters, having handled several matters adverse to it in the last few
years. He currently is adverse to Applied Underwriters in at least two matters. Each of these matters
relate to the EQUITYCOMP services. As a result of his involvement in these matters, he is believed to
be very familiar with Applied Underwriters' trademark rights in both its APPLIED UNDERWRITERS
and EQUITYCOMP name and marks.

Defendant Debber is believed to be the Chief Executive Officer and publisher of
 Defendant Providence Publications. As such, Mr. Debber has been responsible for publishing
 numerous articles about Applied Underwriters, including about its EQUITYCOMP services. Thus Mr.
 Debber is very familiar with Applied Underwriters' trademark rights in both its APPLIED
 UNDERWRITERS and EQUITYCOMP name and marks.

24 21. Defendant Providence Publications publishes various on-line publications including
 25 without limitation, websites under the name the Workers' Comp Executive <u>www.wcexec.com</u> and
 26 <u>www.provpubs.com</u>. Providence Publications advertises and promotes the Program on various pages
 27 of its websites. Ex. F. Providence Publications has written articles about Applied Underwriters in
 28 the past, including about its EQUITYCOMP services, and as a result, is believed to be very familiar

Case 2:15-cv-02445-GEB-CKD Document 5-2 Filed 11/25/15 Page 7 of 7

with Applied Underwriters' trademark rights in both its APPLIED UNDERWRITERS and EQUITYCOMP
 name and marks.

3 22. Applied Underwriters will suffer irreparable harm, including through the injury to its 4 reputation, if Defendants are allowed to use the APPLIED UNDERWRITERS and EQUITYCOMP name 5 and marks. Applied Underwriters' will lose the ability to control its reputation if Defendants are 6 allowed to offer, promote, advertise and/or conduct services including webcasts, programs or 7 seminars and DVDs using the marks APPLIED UNDERWRITERS or EQUITYCOMP. This loss of control 8 is not recompensable by monetary damages. The quality of the products offered by Defendants is 9 solely controlled by Defendants and is beyond Applied Underwriters' control. As an example of the 10 low quality of products offered by Defendants, one of the products offered on the same web page as 11 Defendants advertise using the APPLIED UNDERWRITERS and EQUITYCOMP name and marks is an 12 offer for a DVD product entitled "Zombie Apocalypse: Preparing for the Inevitable." Ex. F.

13 23. Applied Underwriters first learned about Defendants' wrongful use of Applied
14 Underwriters' name and marks on November 6, 2015. Applied Underwriters promptly investigated
15 and analyzed the situation. Only after completing its investigation, did Applied Underwriters bring
16 this action. Applied Underwriters did not delay in seeking relief.

17 I declare under the penalty of perjury that the foregoing is true and correct to the best of my18 knowledge.

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	DECLARATION	OF JEFFREY SILVER ISO MOTION FOR TEMPORARY RESTRAINING
	DECLARATION	OF JETT RET SHETCHOO MOTION ON THE HEAD OF DET OF OTHER
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Case 2:15-cv-02445-GEB-CKD Document 5-3 Filed 11/25/15 Page 1 of 6



# **EXHIBIT "A"**

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Prior U.S. Cls.: 100, 101 and 102

Reg. No. 2,651,867 Registered Nov. 19, 2002

## United States Patent and Trademark Office

#### SERVICE MARK PRINCIPAL REGISTER

#### **APPLIED UNDERWRITERS**

APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE

SUITE 365 SAN FRANCISCO, CA 94134

FOR: FINANCIAL SERVICES FOR BUSINESS, NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFITS PLANS FOR BUSI-NESS ORGANIZATIONS, IN CLASS 36 (U.S. CLS. 100, 101 AND 102). FIRST USE 3-2-2001; IN COMMERCE 3-2-2001.

NO CLAIM IS MADE TO THE EXCLUSIVE RIGHT TO USE "UNDERWRITERS", APART FROM THE MARK AS SHOWN.

SER. NO. 76-357,695, FILED 1-11-2002.

BORIS UMANSKY, EXAMINING ATTORNEY

Ex. A

Prior U.S. Cls.: 100, 101 and 102

United States Patent and Trademark Office Reg. No. 2,777,687 Registered Oct. 28, 2003

> SERVICE MARK PRINCIPAL REGISTER



APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE SUITE 365 SAN FRANCISCO, CA 94134

FOR: FINANCIAL SERVICES FOR BUSINESS, NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFIT PLANS FOR BUSINESS ORGANIZATIONS, IN CLASS 36 (U.S. CLS. 100, 101 AND 102). FIRST USE 10-15-2002; IN COMMERCE 10-15-2002.

NO CLAIM IS MADE TO THE EXCLUSIVE RIGHT TO USE "UNDERWRITERS", APART FROM THE MARK AS SHOWN.

SER. NO. 76-468,498, FILED 11-20-2002.

JAMES A. RAUEN, EXAMINING ATTORNEY



Int. Cl.: 36Prior U.S. Cls.: 100, 101 and 102United States Patent and Trademark OfficeReg. No. 2,777,688Registered Oct. 28, 2003

SERVICE MARK PRINCIPAL REGISTER



APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE SUITE 365 SAN FRANCISCO, CA 94134

FOR: FINANCIAL SERVICES FOR BUSINESS,

NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFIT PLANS FOR BUSINESS ORGANIZATIONS , IN CLASS 36 (U.S. CLS. 100, 101 AND 102).

FIRST USE 10-15-2002; IN COMMERCE 10-15-2002.

SER. NO. 76-468,499, FILED 11-20-2002.

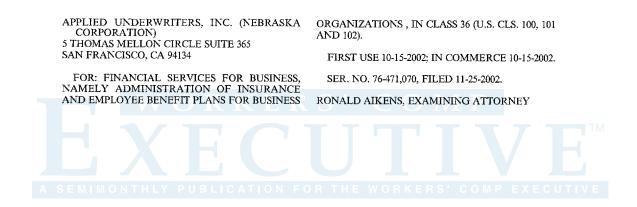
JAMES A. RAUEN, EXAMINING ATTORNEY

Prior U.S. Cls.: 100, 101 and 102

United States Patent and Trademark Office Reg. No. 2,781,677 Registered Nov. 11, 2003

#### SERVICE MARK PRINCIPAL REGISTER

### EQUITY COMP



Prior U.S. Cls.: 100, 101 and 102

United States Patent and Trademark Office Reg. No. 2,812,457 Registered Feb. 10, 2004

> SERVICE MARK PRINCIPAL REGISTER



APPLIED UNDERWRITERS, INC. (NEBRASKA CORPORATION) 5 THOMAS MELLON CIRCLE SUITE 365 SAN FRANCISCO, CA 94134 FOR: FINANCIAL SERVICES FOR BUSINESSES, NAMELY ADMINISTRATION OF INSURANCE AND EMPLOYEE BENEFIT PLANS FOR BUSINESS ORGANIZATIONS , IN CLASS 36 (U.S. CLS. 100, 101 AND 102).

FIRST USE 10-15-2002; IN COMMERCE 10-15-2002. TRACY CROSS, EXAMINING ATTORNEY

Ex. A